

Curriculum Vitae

1. Name:	Hamdi
2. Surname:	HOTI
3. Nationality:	Albanian
4. Citizenship:	Kosovar
5. birthplace:	Carrallukë- Malishevë
6. Gender:	Male
7. Contact details:	Road: Bekim BERISHA, 10000 Carrallukë- Malishevë
<i>Email:</i>	hamdi.hoti@uni-prizren.com
<i>Tel:</i>	049 330361
8. Education level:	
<i>Institution:</i>	Faculty, University of Prishtina
<i>Graduation date:</i>	Prishtina 1991
<i>Grade:</i>	Bachelor
<i>Institution:</i>	Faculty of Economy, University of Prishtina
<i>Graduation date:</i>	2008
<i>Area:</i>	Magister in Management
<i>Thesis:</i>	Project Management in field of Nature Protecting
<i>Institution:</i>	Faculty of Economy, University of Tirana
<i>Graduation date:</i>	21.11.2013
<i>Area:</i>	Management
<i>Faculty:</i>	Economic
<i>Thesis:</i>	Practice Investigation of Project Management in Public Sector in Kosovo, challenges in the future. Verified from MEST, No. Ref 04-533, date, 19.05.2014
9. Academic title:	Prof. Asoc. Dr.
<i>Institution</i>	University “Ukshin Hoti” Prizren
<i>Data achieved:</i>	2019
10. professional- Managerial experience	
<i>Date:</i>	2019– Present, Prof. Asoc. Dr.
<i>Place:</i>	Prizren
<i>Institution Name:</i>	Faculty of Economics, University “Ukshin HOTI” Prizren
<i>Position:</i>	Associate professor, Vice- Dean, March 2019- April 2021
<i>Description:</i>	Professor of subject: Human Resource Management, Change Management, Corporative Government, Scientific Research Methodology
<i>Date:</i>	2014– 2019

<i>Place:</i>	Prizren
<i>Institution Name:</i>	Faculty of Economics
<i>Position:</i>	Assistant professor
Description:	Professor of subject: Human Resource Management, Change Management, Corporative Government, Scientific Research Methodology
<i>Date:</i>	2010– 2014
<i>Place:</i>	Prizren
<i>Institution Name:</i>	Faculty of Economics
<i>Position:</i>	Assistant professor
Assistant professor	Lecture of subjects: Human Resources Management, Change Management, Corporative Government, Scientific Research Methodology, Competition and Intellectual Property Rights, Management, Project Management.
<i>Date:</i>	2012– 2014
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	College University AAB
<i>Position:</i>	Lecture
Description:	Lecture of subject: Management and Project Management
<i>Date:</i>	2007– 2013
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	Faculty of Physical Culture Eurosport in University of ILIRIA
<i>Position:</i>	Subject: Managing in Sport
<i>Date:</i>	01.09.2008 October 2014
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	Ministry of Culture Youth and Sport
<i>Position:</i>	Chief Financial Officer
<i>Date:</i>	2002-2008
<i>Place:</i>	Pristine
<i>Institution Name:</i>	<i>Ministry of Environment and Spatial Planning</i>
<i>Position:</i>	Head of Projects and Studies IKMN
<i>Date:</i>	2000-2002
<i>Place:</i>	Malisheva
<i>Institution Name:</i>	Municipal Assembly of Malisheva
<i>Position:</i>	Inspector
<i>Date:</i>	1992- 1998
<i>Place:</i>	Malisheva
<i>Institution Name:</i>	Primary school Mustafa BAKIA
<i>Position:</i>	Teacher of Mathematical
<i>Date:</i>	1991-1992
<i>Place:</i>	Malisheva

<i>Institution Name:</i>	Social enterprise “Mirusha” Malisheva
<i>Position:</i>	Manager for investment project

11. Publications:			
Scientific journals			
Nr.	Name of author/authors / Title of the paper	Journal title	Year / Volume / Pages
1	Hamdi Hoti & al. Chapter 3, From Uniformity to Diversity: The Shift in Healthcare Financing Models in Central and Eastern Europe	https://novapublishers.com/shop/innovation-and-challenges-in-the-health-insurance-industry-a-global-perspective/	2026
2	HOTI, H. et al.: Examining the Interconnectedness of Corporate Governance (CG), Non-performing Loans (NPLs), and Bank Size (BS) on the Financial Performance (FP) of Banks in Kosovo	The Framework for Resilient Industry: A Holistic Approach for Developing Economies https://www.scopus.com/record/display.uri?eid=2-s2.0-85190328118&origin=inward&txGid=ff7a5d5c9a3b6ba58f5dd8da589aed7a https://orcid.scopusfeedback.com/#/document_search_result DOI: 10.1108/978-1-83753-734-120241008 Publisher: Emerald Publishing	26 March 2024, Pages 109-119
3	HOTI, H. et al.: Sentiment analysis of positive and negative comments, extracted from social networks and web in Albanian language Scopus Link	International Journal of Applied Systemic Studies (IJASS) www.inderscience.com/offers.php?id=140018 www.inderscience.com/info/inarticletoc.php?jcode=ijass&year=2024&vol=11&issue=2 https://www.scopus.com/authid/detail.uri?authorId=57217832277 DOI: 10.1504/IJASS.2024.140018	Vol. 11, No. 2, 2024 pp. 83–96
4	HOTI H. et al., An Empirical Study on Micro, Small, and Medium Enterprises Access to Finance in Kosovo: A Survey Based Analysis. Scopus Link WoS Link	<i>Multidisciplinary Science Journal</i> , 2024, 6(5), e2024068 https://malque.pub/ojs/index.php/msj/article/view/1401 https://www.scopus.com/authid/detail.uri?authorId=57217832277	Vol. 6 Issue 5 2024
5	HOTI H. et al., Effects and the analyzing of E-learning on higher education during COVID-19 period time - Case Study University "Ukshin HOTI" Prizren. Scopus Link	International Journal of Emerging Technologies in Learning (iJET) https://online-journals.org/index.php/i-jet/article/view/29069 https://www.scopus.com/authid/detail.uri?authorId=57217832277 DOI: https://doi.org/10.3991/ijet.v17i11.29069	<i>Published</i> 2022-06-07 VOL. 17 NO. 11.2022
6	HOTI H. et al., Social Economic outcomes of Remittances from the diaspora and their role in Managing the covid -19 pandemic in the emerging Economy. Scopus Link	<i>Journal of Governance and Regulation</i> https://doi.org/10.22495/jgrv11i1siart6 ISSN Print: 2220-9352 ISSN Online: 2306-6784 https://www.scopus.com/authid/detail.uri?authorId=57217832277 DOI: https://doi.org/10.22495/jgrv11i1siart6	<i>Volume 11,</i> <i>Issue 1,</i> <i>Special</i> <i>Issue, 2022</i>

7	HOTI H. et al.: Defining and Analyzing the Epidemiological Results in the Balkan Region during 2020 – An Overview Scopus Link	Contemporary Studies in Economic and Financial Analysis, The New Digital Era: Other Emerging Risks and Opportunities, Volume 109B The New Digital Era: Other Emerging Risks and Opportunities ISBN: 978-1-80382-984-5, eISBN: 978-1-80382-983-8 ISSN: 1569-3759 Publisher: Emerald Publishing Limited, Bingley, https://www.scopus.com/authid/detail.uri?authorId=57217832277 DOI: https://doi.org/10.1108/S1569-37592022000109B006	Publication date: 16 September 2022 <i>Vol. 109 B</i> pp. 81-97
8	HOTI H. et al., : A Review of the Models Used by the Universities of the Republic of Kosovo Scopus Link WoS Link	Contemporary Studies in Economic and Financial Analysis Managing Risk and Decision Making in Times of Economic Distress, Part A , Emerald Insight Publisher, ISBN: 978-1-80117-427-5, e ISBN: 978-1-80117-426-8 ISSN: 1569-3759 https://www.scopus.com/authid/detail.uri?authorId=57217832277 https://www.emerald.com/insight/content/doi/10.1108/S1569-37592022000108A035/full/html?fbclid=IwAR3xwEOymK0E4MYeLFmYaXNUAB_UiZXFL6FV2GvbdhzQhikRbEXDNbZksOQ DOI: https://doi.org/10.1108/S1569-37592022000108A035	Publication Part A, Volume 108 A 1 March 2022
9	HOTI H. et al., Smart City Using Cloud Services: A Systematic Literature Review Scopus Link	Contemporary Studies in Economic and Financial Analysis, The New Digital Era: Digitalisation, Emerging Risks and Opportunities (Contemporary Studies in Economic and Financial Analysis, Vol. 109A) , Emerald Publishing Limited, Bingley., https://doi.org/10.1108/S1569-37592022000109A018 ISBN: 978-1-80382-980-7, eISBN: 978-1-80382-979-1 ISSN: 1569-3759 Publisher: Emerald Publishing Limited, Bingley, https://www.scopus.com/authid/detail.uri?authorId=57217832277	Publication dt: 15.09.2022 Volume 109A pp. 305-324
10	HOTI, H. et al.: Managers' Perception on the IT Audit Recommendations: The Effect of Risk Significance, Ease of Implementation and Added Value on Implementation of Recommendations Scopus Link	Journal of ICT Standardization, 105–124–105–124 https://journals.riverpublishers.com/index.php/JICTS/article/view/6197 DOI: https://journals.riverpublishers.com/index.php/JICTS/article/view/6197 https://www.scopus.com/authid/detail.uri?authorId=57217832277	<i>Published</i> 2022-05-07 <i>Issue</i> 2022: Vol 10 Iss. 2 <i>Section</i> Articles
11	HOTI H. et al., Impact of Information Technology on the HR Practices in the Public Sector: Evidence from the Republic of Kosovo Scopus Link WoS Link	European Journal of Sustainable Development 2021, Journal information: ISSN: 2239-5938 (print), EISSN: 2239-6101 (online). Vol. 10 No. 1 (2021), pg. 724-735, DOI: 10.14207/ejsd, Indexed on: Scopus: https://www.scopus.com/authid/detail.uri?authorId=57217832277 https://www.webofscience.com/wos/author/record/1962103 https://www.worldcat.org/title/impact-of-information-technology-on-the-hr-practices-in-the-public-sector-evidence-from-the-republic-of-kosovo/oclc/8897687352&referer=brief_results https://scholar.google.com/citations?hl=en&user=WjvGgZIAAAAJ&view_op=list_works&sortby=pubdate	Vol. 10, 1, 2021, pg. 724-735
12	HOTI H. et al., Role of nongovernment organizations in the development of the Kosovar society Scopus Link WoS Link	European Journal of Sustainable Development (2020), Journal information: ISSN: 2239-5938(print), EISSN: 2239-6101(online). V9, no. 2, pg. 115-128, DOI: 10.14207/ejsd.2020.v9n2p115 Indexed on: Scopus https://www.scopus.com/authid/detail.uri?authorId=57217832277 https://www.webofscience.com/wos/author/record/1962103 https://academic.microsoft.com/paper/3032984693/related/search?q=Role%20of%20Nongovernment%20Organisations%20in%20the%20Development%20of%20the%20Kosovar%20Society&q=OnId%253D2731983257%252CId%253D2383884013%252CId%253D2741888267%252CId%253D3238103300%252CId%253D2735610870%252CId%253D3005019816%252CId%253D242419050%252CId%253D98496050%252CId%253D305462%252CId%253D1770109175%252CId%253D3899260420%252CId%253D2898441254%252CId%253D2984596226%252CId%253D1818004800%252CId%253D2187764999%252CId%253D819017351%252CId%253D2124287082%252CId%253D2527834157%252CId%253D2101943019%252CId%253D2987251628&f=&orderBy=0 https://www.worldcat.org/title/role-of-nongovernment-organisations-in-the-development-of-the-kosovar-society/oclc/8601970268&referer=brief_results	Volume 9 Issue 2, 2020 pg.115-128,
13	HOTI, H. et al.: Kosovo women's role in the development of local business.	<i>Women, Sustainable Entrepreneurship and the economy, A global perspective</i> , vol.1, pp. 161-167, Routledge https://www.taylorfrancis.com/chapters/edit/10.4324/9780429488597-11/kosovo-women-role-development-local-business-hamdi-shaban-hoti-bekim-berisha https://www.worldcat.org/title/women-sustainable-entrepreneurship-and-the-economy-a-global-perspective/oclc/1122734493&referer=brief_results	<i>WorldCat</i> , 2020
14	HOTI H. et al., Impact of Gender, Age and Management Style on the	European Journal of Sustainable Development (2019), Journal information: ISSN: 2239-5938, EISSN: 2239-6101. 8,5,153-160, https://ecsdev.org/publications/indexing-abstracting	Vol 8 No 5 WoS,Clarivate Analytics; ORCID,

	Success of Family Business in Kosovo. WoS Link	http://ecsdev.org/ojs/index.php/ejsd/article/view/929 https://www.webofscience.com/wos/author/record/1962103 DOI: https://doi.org/10.14207/ejsd.2019.v8n5p153	WorldCat; EBSCOhost .
15	HOTI, H. et al.: Corruption and its Impact on the Kosovo economy. Pg. 118-194	<i>Academic Journal of Business, Administration, Law and Social Sciences</i> , ISSN 2410-3918, Access online at www.iipcccl.org IIPCCCL, Publishing, Graz-Austria, https://doaj.org/article/daebe051f77742c4b1fc8b9717bfa312 https://search.worldcat.org/search?qt=worldcat_org_all&q=hamdi+hoti .	<i>Vol. 3 No. 2, July 2017, Graz-Austria DOAJ,</i>
16	HOTI H. et al: Importance of Kosovo diaspora in economic development.	International Scientific Journal, pg. 108, "Monte" (Ulcinj. Online) DOI: 10.33807/monte.1.201904231 , ISSN 2661-264X (Print), http://www.journalmonte.com/publications/article/2019_v_1_no_1/monte_2019_v1_no1.pdf , Indexed: Crossref,	Nr. 1 vol. 1. Year 2019. ISSN 2661-2666 (Online) 2019 Ulcinj, Monte Negro
17	HOTI H. et al.: Management perspective and Development Small and Big Enterprises in Kosovo. WoS Link	https://www.webofscience.com/wos/woscc/full-record/WOS:000392271000034 https://www.researchgate.net/publication/309089202_MANAGEMENT_PERSPECTIVE_AND_DEVELOPMENT_OF_SMALL_AND_MEDIUM_ENTERPRISES_IN_KOSOVO https://orcid.org/0000-0002-3006-9223 https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao	March 23-25, 2016. Prague, Web of science Clarivate Analytics; ORCID
18	HOTI H. et al.: The role and importance of leadership in business development in Kosovo.	Academic Journal of Business, Administration, Law and Social Sciences, ISSN 2410-3918, Access online at www.iipcccl.org , IIPCCCL Publishing, Tirana-Albania, https://search.worldcat.org/search?qt=worldcat_org_all&q=hamdi+hoti https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao	Vol. 2 No. 1. March 2016. Tirana-Albania
19	HOTI H. et al.: Opportunities for Foreign Investments in the Economy of Kosovo.	<i>Mediterranean Journal of Social Science</i> , ISSN 2039-2117 (online), ISSN 2039-9340 (print), MCSER Publishing, Rome-Italy, Vol. 7, No 3 May 2016, https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao	May 2016, Rome-Italy Microsoft Academic Google scholar
20	HOTI H. et al.: Investments in Small and Medium Businesses, their Role in the Economy Development of Kosovo.	Academic Journal of Interdisciplinary Studies, Vol. 4, No.2, E-ISSN 2281-4612, ISSN 2281-3993, MCSER Publishing, https://www.mcser.org/journal/index.php/ajis/article/view/7192 https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao	July 2015 Rome- Italy, Microsoft Academic Google scholar
21	HOTI H. et al.: <i>Diaspora's role in increasing Remittances and their impact on Kosovo's economic Development.</i>	Organized by: International Association of Social Science Research, Monograph and studies of the Jagiellonian University-Institute of Public Affairs. Peter Lang or E-Bwn, This paper is publish in International Association of Social Science Research. © 2012-2018, and https://orcid.org/0000-0002-3006-9223 https://www.peterlang.com/document/1050501	ISBN 978-83-65688-36-1 E- Book 978-83-65688-37-8 Krakow 2018 Web of Science Clarivate Analytics;
22	HOTI H. et al.: Development and Management Perspective of Small and Medium Enterprises in Kosovo.	Academic Journal of Interdisciplinary Studies, E-ISSN 2281-4612, ISSN 2281-3993, July 2015, MCSER Publishing, Rome- Italy, https://www.mcser.org/journal/index.php/ajis .	Vol. 4, No.2, July 2015 Rome- Italy Microsoft Academic Google scholar
23	HOTI H. et al. The Role of Risk Management in Kosovo Economic development,	International congress applied Biological sciences, www.icabs.gen.tr . Indexed: https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2704778 https://www.ingentaconnect.com/content/doi/24103918/2016/00000002/00000001/art00013	September 16-20, 2015, Microsoft Academic, Google scholar SSRN
24	HOTI, H. et al.: Professional training as a condition for the country's economic development–Kosovo	Organized by: International Association of Social Science Research, Monograph and studies of the Jagiellonian University-Institute of Public Affairs, Peter Lang or E-Bwn, This paper is publish in International Association of Social Science Research. © 2012-2018, and indexed: https://www.peterlang.com/view/9783631696538/xhtml/copyright.xhtml , http://iasr2.org/rs/16_ab.pdf	ISBN 978-83-65688-36-1 E- Book 978-83-65688-37-8 Krakow 2018 WoS Clarivate Analytics; ORCID
25	HOTI H. et al, The problems of the informal economy in Kosovo.	Balkan Journal of Interdisciplinary Research, ISSN 2410-759X, Access online at www.iipcccl.org , IIPCCCL Publishing, Tirana-Albania, Indexed: Global Impact Factor, DOAJ – Directory of Open Access Journals, World Wide Science (WWS), RePec, WorldCat, Road Directory	Vol.1 No. 3, Tiranë, Albania, January 2016. SSRN, RePec, WorldCat,

		of Open Access Scholarly Resources. https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3208338	Google Scholar,
26	HOTI, H. et al.: International funding forms	Institute for scientific research and development, Scientific Bulletin, E-ISSN 2337-0521 ISSN 1800-9794, International Scientific Journals, Economic Sciences /N. 9-1, Viti IV / 2017, Ulcin, Montenegro; E-COBISS. (E-ISSN 2337-0521 ISSN 1800-9794 COBISS. CG-ID 20586256) (Impact factor link of scientific paper, 03/07/2018), https://ekonomskiinstitut.com/al/wp-content/uploads/2013/10/2017_nr_9-1_ekonomik.pdf	E-ISSN 2337-0521 ISSN 1800-9794, pg. 218-221: SSRN
27	HOTI H. , et al.: Implementation of Economic Policy of the EU in Kosovo.	Balkan Journal of Interdisciplinary Research, ISSN 2410-759X, Access online at www.iipcccl.org , IIPCCCL Publishing, Tirana-Albania, Indexed: Global Impact Factor, DOAJ – Directory of Open Access Journals, World Wide Science (WWS), ReP, WorldCat, https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3208340	Vol. 1 No. 3, Tiranë, Al, ISSN 2410-759X, an.2016. Google Scholar, SSRN, RePec, WorldCat
28	HOTI H. , et al: The economy of knowledge and contemporary business in Kosovo.	International Scientific Journal, Scientific Center for Research and Development, ISSN 02-03 April Ulqin; E- COBISS.	No. 7 year 2015, ISSN 02-03 April 2018 Ulqin;
29	HOTI H. et. al: The role and importance of direct foreign investments in economic development of Kosovo.	International Scientific Journal DISKUTIME, no. 14-November 2014 www.diskutime.org ISSN, PRINT 1857-825X, ISSN 1857-8543 Online. https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3208978	ISSN, PRINT 1857-825X, ISSN 1857-8543 Online. Tetovo-Macedonia
30	HOTI H. et al.: Fiscal policies and their impact on the development of Small and Medium Enterprises in Kosovo	International Scientific Journal DISKUTIME, no. 12- volume-1-July 2014 www.diskutime.org ISSN, PRINT 1857-825X, ISSN online: 1857-8543;	ISSN, PRINT 1857-825X, ISSN online: 1857-8543 Tetovo-Macedonia
31	HOTI H. et al.: Risk Management in Kosovo Business.	International Scientific Journal, Scientific Center for Research and Development, ISSN 1800-9794 Ulcin; http://ekonomskiinstitut.com/publikime/REV_06.pdf	No. 6 year 2014, page. 141-150, ISSN 1800-9794 Ulcin; E-COBISS
32	HOTI H. et al: Financial Problems of Family Business in Kosovo.	International Scientific and Research Journal DISKUTIME, no. 9 January 2013 www.diskutime.org ISSN, PRINT 1857-825X, ISSN online: 1857-8543	online: 1857-8543, Tetovo-Macedonia
33	HOTI H. et al.: Project Management in Small and Medium Enterprises in Kosovo	Scientific Journal DISKUTIME, Year II- no. 8,22.11.2013- www.diskutime.org print: ISSN 1857-825X,	online: ISSN 1857-8543; Tetovo-Macedonia
34	HOTI H. : Sources of Economic Growth and Sustainable development.	CORPORATE ALBANIA, The Past, The Present and the Future Proceedings Tirana 09-10 November 2012 UET- AAB, info@ue.edu.al www.uet.edu.al Social Science Research Network (SSRN), Google, https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2179970 https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao	November 2012; ISBN 978-99956-39-85-3,
35	HOTI H. : The role and importance of Small and Medium Enterprises in Kosovo,	Publication, International Journal DISKUTIME, Year II- No. 7- September 2013- www.diskutime.org print: ISSN 1857-825X, online: https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao	September 2013 Tetovo-Macedonia
36	HOTI H. et al: Kosovo Part of the EU Educational and Training Programs: Reality and Challenges	International Scientific Conference–UET and AAB University, Kosovo, October 2012 UET–“Kosovo is part of education and training programs for the EU limits, challenges and realities”, Educational Publication/ NO.1/December 2012; https://search.worldcat.org/search?qt=worldcat_org_all&q=hamdi+hoti ,	December 2012 WorldCat Microsoft Academic.
37	HOTI H. et al.: SME IMPACT ON ECONOMY	First International Conference on Research and Education– University of Shkodër Luigi Gurakuqi, May 2013 www.icrae2013 ISSN: 2308-0825 www.unishk.edu.al	May 2013 Shkodër
38	HOTI H. et al.: Kosovo's Challenges in the	Scientific Conference, Integrating the western Balkans into the European union-Challenges. 29-30.06.2013, Tetovë- Shkup, Scientific	ISSN 1857-

	Implementation of EU Economic Policy,	Journal DISKUTIME, Year II-no. 6 June 2013 www.diskutime.org	825X;
39	HOTI, H. et al.: The challenges against the informal economy in developing countries-Kosovo	Integration of the Western Balkans in the European union-challenges 29-30.06.2013, Scientific Journal DISKUTIME, Year II- no. 6 June .2013- www.diskutime.org	ISSN 1857-825X; 6 June .2013

Papers in international congress			
Nr.	Name of author/authors / Title of the paper	Congress name / Institution / Place	Year/ Volume/ Pages
1	HOTI H. et al.: The Role of Human Resource Management in Enhancing the Efficiency and Performance of Employees in the Central Level Public Sector	XVIII INTERNATIONAL SCIENTIFIC CONFERENCE KONFERENCA E XIX-TË SHKENCORE NDËRKOMBËTARE XIX MEËDUNARODNA NAUËNA KONFERENCIJA “DEVELOPMENT OF INTELLIGENT URBAN–RURAL PLANNING PLATFORMS BASED ON ARTIFICIAL INTELLIGENCE FOR FLOOD RISK REDUCTION AND MANAGEMENT IN TOURIST AND AGRICULTURAL AREAS”	MONTENEGRO, ULQIN/ULCINJ — 03.04.2026
2	HOTI H. et al. : THE IMPACT OF MANAGEMENT STYLE ON EMPLOYEE MOTIVATION AND PERFORMANCE	1st INTERNATIONAL ORDU SCIENTIFIC RESEARCH CONGRESS <i>April 13-14, 2026 / Ordu University, Türkiye</i> https://www.blackseacountries.org/ordu	April 13-14, 2026 / Ordu University, Türkiye
3	HOTI H. et al. :The impact of human resource practices on employee motivation and performance	BİLSEL INTERNATIONAL TRUVA SCIENTIFIC RESEARCHES AND INNOVATION CONGRESS 27-28 ÇANAKKALE / TÜRKİYE https://bilselkongreleri.com/wp-content/uploads/8.-BILSEL-INTERNATIONAL-TRUVA-1.pdf	27-28 December 2025 ÇANAKKALE / TÜRKİYE
4	HOTI H. et al.: Procesi i vendimmarrjes në korporata multinacionale, The decision- making process in multinational corporations	International Conference UKZAC25 <i>Conference Topic: “Technology, Science and Education: Paths to an Intellegent Society”</i> Public University "Kadri Zeka" Gjilan	02 June, 2025 Gjilan
5	HOTI H. et al. : Advancing hrm through IT: challenges, benefits, and business implications	XVII INTERNATIONAL SCIENTIFIC CONFERENCE <i>THE ROLE OF TECHNOLOGY AND INNOVATION IN THE DEVELOPMENT OF SUSTAINABLE TOURISM IN THE FACE OF CLIMATE CHANGE AND SPATIAL PLANNING</i>	04.04.2025 Ulqin
6	HOTI H. et al.: TRANSFORMATIONAL LEADERSHIP AND EMPLOYEE INVOLVEMENTİN DECİSİON-MAKİNG PROCESSES	2. INTERNATIONAL COLOSSEUM SCIENTIFIC RESEARCHES AND INNOVATION CONGRESS, 22-23, February, ITALY https://us06web.zoom.us/j/87917939873?pwd=M1taNSd6N2d3b5oMBDOL1TS8RYta3d6.1	22-23, February 2025, ITALY
7	HOTI H. et al.: The Management of family business in Kosovo, Challenges and opportunities for development	6. BİLSEL INTERNATIONAL TRUVA SCIENTIFIC RESEARCHES AND INNOVATION CONGRESS 15-	16 March, 2025 ÇANAKKALE TÜRKİYE
8	HOTI H. et al.: The impact of technological equipment on the replacement of human	XVI INTERNATIONAL SCIENTIFIC CONFERENCE, 24. May 2024, Ulcinj, Montenegro In person and Virtual.	24.05.2024, Ulcinj, Montenegro.

	resources in Kosovar enterprises.		
9	HOTI H. et al.: The role of digital marketing and tourist services in tourism management	INTERNATIONAL CONFERENCE ON SCIENTIFIC AND INNOVATION RESEARCH-III	May 03-05, 2024 Sivas/ TÜRKİYE
10	HOTI H. et al. : The impact of the legal environment on the performance and internationalization of companies	12th INTERNATIONAL CONFERENCE ON SOCIAL SCIENCES & HUMANITIES	June 01-02, 2024 Kyrenia, Turkish Republic of Northern Cyprus
11	HOTI H. et al. : Characteristics of modern organization of enterprises in the conditions of globalization	5. International Anatolian Scientific Research Congress, July 21-23, 2023 / Hakkari, Türkiye In person & Virtual https://www.discoveranatolia.org/hakkari Abstract book: pg. 361 https://www.discoveranatolia.org/files/ugd/614b1f_f5f146203b804037b79c8f8561c91aeb.pdf	21-23 , 2023 Hakkari, Türkiye Pg. 361
12	HOTI H. et al: SME Growth Strategies and the Impact of Information Technology	International Conference on Economics & Social Science, e-ISBN 978-605-71963-8-5, 10th Eurasian Conference on Economics and Social Sciences, Hosted by University of Bucharest, Bucharest, ROMANIA Web: https://www.eclss.org Abstract: https://eclss.org/publicationsfordoi/e_ss_10_Abstrakti_Buchrst2023.pdf	June 26–27, 2023, p: 24. Bucharest, ROMANIA
13	HOTI H. et al: Human Capital Management in the public sector in Kosovo	XV International scientific conference <i>ANALYSIS OF THE POSSIBILITY OF EXITING THE GLOBAL ENERGY CRISIS IN THE WESTERN BALKAN COUNTRIES</i>	28.04.2023 Ulqin Montenegro
14	HOTI H. , et al. Identifying Fake News written on Albanian language in social media using Naïve Bayes, SVM, Logistic Regression, Decision Tree and Random Forest algorithms. Scopus Link WoS Link	2022 11th Mediterranean Conference on Embedded Computing (MECO) Identifying Fake News written on Albanian language in social media using Naïve Bayes, SVM, Logistic Regression, Decision Tree and Random Forest algorithms, DOI: 10.1109/MECO55406.2022.9797147 Publisher: IEEE https://ieeexplore.ieee.org/abstract/document/9797147 https://www.scopus.com/authid/detail.uri?authorId=57217832277	Conference 07-10 June 2022, Conference Budva Montenegro,
15	HOTI H. et al. Management information systems and its impact in economic aspect Case study Healthcare patterns	Management information systems and its impact in economic aspect Case study Healthcare patterns VI International scientific conference, Developmental perspectives of social Sciences in different period's models and alternatives.	01 APRIL 2022 Ulcinj, Montenegro
16	HOTI H. et al. The role of Emigration and Remittances in managing the pandemic situation in Kosovo.	The role of Emigration and Remittances in managing the pandemic situation in Kosovo. Eurasian Conference on Language & Social Sciences IX, October 16-18.10.2020, Antalya Turkey.	16- 18.10.2020, Pg. 20
17	HOTI H. et al. Citizens' Attitudes on the Electronic Banking System: A Case Study of Kosovo.	Citizens' Attitudes on the Electronic Banking System: A Case Study of Kosovo. Eurasian Conference on Language & Social Sciences IX, October 16-18.10.2020, Antalya Turkey	16- 18.10.2020,
18	HOTI H. et al. Challenges of micro businesses during the pandemic– Prizren.	Challenges of micro businesses during the pandemic– Prizren. Eurasian Conference on Language & Social Sciences IX, October 16-18.10.2020, Antalya Turkey.	16- 18.10.2020,
19	HOTI H. et al.: Arbitration as a way to resolve disputes, University "Ukshin Hoti" Prizren,	INTERNATIONAL SCIENTIFIC CONFERENCE “Innovation, education, research and science in function of global developments” http://ekonomskiinstitut.com/al/sq/publikime/ ISSN 2337-0521 hardcopy: ISSN 1800-9794, E COBISS.CG-ID 2270388,	06-7 April, 2018 Ulqin, Monte Negro

20	HOTI H. et al.: Management perspective and Development Small and Big Enterprises in Kosovo"	International Conference on Innovations in Science and Education in Prague,	March 23-25, 2016.
21	HOTI H. et al.: Diaspora's role in increasing Remittances and their impact on Kosovo's economic Development.	XVI. European Conference on Social and Behavioral Sciences, Prizren, Kosovo May 10-12, 2018, Organized by: International Association of Social Science Research, University of Prizren- Kosovo. Peter Lang or E-Bwn This paper is publish in International Association of Social Science Research. © 2012-2018, and indexed on: https://www.peterlang.com/document/1050501	Prizren, Kosovo May 10-12, 2018
22	HOTI H. et al.,: The Role of Risk Management in Kosovo Economic development	International Congress on applied Biological Sciences, September 16- 20, 2015, www.icabs.gen.tr . Indexed: https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao https://www.ingentaconnect.com/content/doi/24103918/2016/00000002/00000001/art00013	September 16- 20, 2015, Skopje SSRN, WorldCat scholar.google
23	HOTI H. et al.: Professional training as a condition for the country's economic development, KOSOVO	XVI. European Conference on Social and Behavioral Sciences, Prizren- Kosovo May 10-12, 2018, Organized by: International Association of Social Science Research University of Prizren- Kosovo. This paper is publish on International Association of Social Science Research. © 2012-2018, and indexed on: Peter Lang or E-Bwn https://www.peterlang.com/document/1050501	Prizren Kosovo May 10-12, 2018, Peter Lang E-Bwn
24	HOTI H. et al.: External Auditing and Quality of Financial Statements of L. L. C in Kosovo	International Conference "Balkans between the East and West" 5,6,7 June 2013 University of Prizren, University of Tirana, University of Fan Noli: "	June 2013 Prizren,
25	HOTI H. et al.: Kosovo is part of education and training programs for the EU limits, challenges and realities	"Higher Education, Massification and its Challenges towards European Integration" International Scientific Conference–UET and AAB University, Kosovo, October 2012 UET–“, Educational Publication/ NO.1/ December 2012. https://search.worldcat.org/search?qt=worldcat_org_all&q=hamdi+hoti	December 2012 Tirana- Albania SSRN, WorldCat scholar.google
26	HOTI H. Values of nature in the territory of the Municipality of Malisheva– Kosovo (paper), Co-autor,	symposium of 4 th , Alb science	Tetovo 2009.

Books, book chapters and textbooks			
Nr.	Name of author/ Title of the book, chapter, text book	Editor / Place	Year / Pages ISBN
1	Prof. Asoc. Dr. Hamdi HOTI & Akad. Prof. Dr. Elez OSMANI.	University "Ukshin HOTI", Prizren Project Management, Prizren, 2021	2021, Pages 308 ISBN 978-9951-510- 22-6
2	Prof. Ass. Dr. Hamdi HOTI : Project Management in public sector in Kosovo.	University "Ukshin HOTI", Prizren Project Management in the Public Sector in Kosovo	2015, 265 Pg. ISBN 978- 9951-510-04-2
3	HOTI, Hamdi	National Library of Kosovo, Prishtinë 2011 Project Management in the Field of Nature Protection	138 page ISBN 978-9951-424- 29-5, Prishtinë 2011.
4	HOTI Hamdi et al.	National Library of Kosovo, Prishtinë 2005 Kosovo Natural Heritage Values (co-author), publication, IKMN/ MESP	2005, vëllimi 1, ISBN 9951- 8651-0-0; Prishtinë, Kosova

5	HOTI Hamdi et al.	MMPH, Pristina, Kosovë, Special publication to March-April 22, International Earth Day, MMPH. Natural values of Kosovo (co-author).	April 2003.
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12. Research and scientific projects

Project title	Place	Year

13. Revisions for international scientific journals:

No.	Journal name / ISSN	Paper title

14. Additional information:

Computer skills and competencies:	Proficient skills in using Microsoft Office: Word, Excel, Access, Power Point Presentation, Internet Research, SPSS.
External sources:	Academic contact: https://ekonomiku.uni-prizren.com/prof-asoc-dr-hamdi-hoti/ Personal Website: https://hamdihoti.com/ Scopus: https://www.scopus.com/authid/detail.uri?authorId=57217832277 Web of Science: https://www.webofscience.com/wos/author/record/1962103 ORCID: https://orcid.org/0000-0002-3006-9223

Knowledge of languages: (1 to 5: 1-weak 5-fluent)

Language	Spoken	Written	Reading
English	4	4	5
Serbo-Croatian	4	4	4

Contribution in institution/university:

✓ 2014-2018- Member commision of study in University level; ✓ 2020-2021- Member of the Ethics Council at the "Ukshin Hoti" University level; ✓ 2014-Ongoing- Member of the Commissions for the drafting of various regulations, "Ukshin Hoti" University; ✓ 2014-Ongoing- Member of the Evaluation Commissions for the admission of students, Faculty of Economics; ✓ 2022-Ongoing- Member of the evaluation commissions for the admission of academic staff, "Ukshin Hoti" University; ✓ 2017-Ongoing- Member of the Studies Committee at Faculty level; ✓ 2018-Ongoing- Member of the Committee for formatting topics and theses of diploma theses; ✓ 2023- Ongoing- Member of the publishing council of the university "Ukshin HOTI" Prizren; ✓ 2024- ongoing member of the committee for drafting the university's strategic plan.
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Education and training:

Education and training:	
<i>Date:</i>	2010
<i>Qualified achievement:</i>	DIPLOM Lehrgang mit den Modulen
<i>Principal Topics/ Professional Skills Acquired:</i>	1. Strategy Planning; 2. Human Resource Management, 3. Management, International
<i>Organized: Institution Name:</i>	WIFI, Wien 2010.

<i>National and international level of qualification:</i>	EQF 5
Date:	2010
<i>Qualified achievement:</i>	Accountant
<i>Principal Topics / Professional Skills Acquired:</i>	Training Program and Certification on Public Financial Management, International
<i>Organized: Institution Name:</i>	SCAAK, USAID, 2010 Prishtina
<i>National and international level of qualification:</i>	EQF 5
Date:	2009
<i>Qualified achievement:</i>	Accountant
<i>Principal Topics / Professional Skills Acquired:</i>	Capacity Building in Public Accounting
<i>Organized: Institution Name:</i>	CIPFA- Prishtina
<i>National and international level of qualification:</i>	EQF 5
Date:	2011
<i>Qualified achievement:</i>	Accountant for Public Sector
<i>Principal Topics / Professional Skills Acquired:</i>	Capacity Building in Public Accounting, International
<i>Organized: Institutional Name:</i>	Center of Excellence in finance Cankarjeva 18 Ljubljana, Sllovenija
<i>National and international level of qualification:</i>	EQF 5
Date:	2005
<i>Qualified achievement:</i>	Certificate,
<i>Principal Topics / Professional Skills Acquired:</i>	Financial Management
<i>Organized: Institutional Name:</i>	Eptisa USAID- Prishtinë
<i>National and international level of qualification:</i>	EQF 5