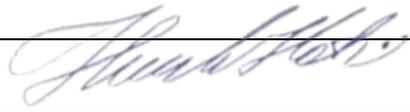


# CV

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<i>Diploma/ Doctorate:</i>	<b>Doctor of Economic Science</b> Topic: Practice Investigation of Project Management in Public Sector in Kosovo, challenges in the future. Verified from MEST, No. Ref 04-533, date, 19.05.2014

<b>9. Publications:</b>			
<b>Scientific journals</b>			
<b>Nr.</b>	<b>Name of author/authors / Title of the paper</b>	<b>Journal title</b>	<b>Year / Volume / Pages</b>
	Hamdi HOTI et al., An Empirical Study on Micro, Small, and Medium Enterprises Access to Finance in Kosovo: A Survey Based Analysis.	<i>Multidisciplinary Science Journal</i> , 2024, 6(5), e2024068	Vol. 6 Issue 5 (2024)
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	Hamdi HOTI, et al.:	Balkan Journal of Interdisciplinary Research, ISSN 2410-759X, Access online at <a href="http://www.iipcccl.org">www.iipcccl.org</a> , IIPCCCL Publishing, Tirana-	Vol. 1 No. 3, Tiranë, Al,

23	Implementation of Economic Policy of the EU in Kosovo.	Albania, Indexed: <a href="#">Global Impact Factor</a> , <a href="#">DOAJ – Directory of Open Access Journals</a> , <a href="#">World Wide Science (WWS)</a> , <a href="#">ReP</a> , <a href="#">WorldCat</a> , <a href="http://ssrn.com/abstract=3208340">http://ssrn.com/abstract=3208340</a> .	ISSN 2410-759X, an.2016. <a href="#">Google Scholar</a> , <a href="#">SSRN</a> , <a href="#">RePec</a> , <a href="#">WorldCat</a>
24	Prof. Ass. Dr. Hamdi HOTI, et al: The economy of knowledge and contemporary business in Kosovo.	International Scientific Journal, Scientific Center for Research and Development, ISSN 02-03 April Ulqin; <a href="http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/">http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/</a> (Impact factor link of scientific paper, 03/07/2018). E- COBISS. <a href="http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/">http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/</a> (Impact factor link of scientific paper, 03/07/2018)	No. 7 year 2015, ISSN 02-03 April 2018 Ulqin;
25	Prof. Ass. Dr. Hamdi HOTI, Prof. Ass. Dr. Bekim BERISHA: The role and importance of direct foreign investments in economic development of Kosovo.	International Scientific Journal DISKUTIME, no. 14-November 2014 <a href="http://www.diskutime.org">www.diskutime.org</a> ISSN, PRINT 1857-825X, ISSN 1857-8543 Online. <a href="http://ssrn.com/abstract=3208978">http://ssrn.com/abstract=3208978</a>	ISSN, PRINT 1857-825X, ISSN 1857-8543 Online. Tetovo-Macedonia
26	Dr. HOTI Hamdi et al.: Fiscal policies and their impact on the development of Small and Medium Enterprises in Kosovo	International Scientific Journal DISKUTIME, no. 12- volume-1-July 2014 <a href="http://www.diskutime.org">www.diskutime.org</a> ISSN, PRINT 1857-825X, ISSN online: 1857-8543;	ISSN, PRINT 1857-825X, ISSN online: 1857-8543 Tetovo-Macedonia
27	HOTI Hamdi et al.: Risk Management in Kosovo Business.	<b>International Scientific Journal</b> , Scientific Center for Research and Development, ISSN 1800-9794 Ulcin; <a href="http://ekonomskiinstitut.com/publikime/REV_06.pdf">http://ekonomskiinstitut.com/publikime/REV_06.pdf</a> indexed E-COBISS: <a href="http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/">http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/</a> (Impact factor link of scientific paper, 03/07/2018 E-COBISS: <a href="http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/">http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/</a>	No. 6 year 2014, page. 141-150, ISSN 1800-9794 Ulcin; E-COBISS:
28	Hamdi HOTI, et al: Financial Problems of Family Business in Kosovo.	International Scientific and Research Journal DISKUTIME, no. 9 January 2013 <a href="http://www.diskutime.org">www.diskutime.org</a> ISSN, PRINT 1857-825X, ISSN online: 1857-8543,	online: 1857-8543, Tetovo-Macedonia
29	HOTI, Hamdi et al.: Project Management in Small and Medium Enterprises in Kosovo.	Scientific Journal DISKUTIME, Year II- no. 8,22.11.2013- <a href="http://www.diskutime.org">www.diskutime.org</a> print: ISSN 1857-825X,	online: ISSN 1857-8543; Tetovo-Macedonia
30	HOTI, Hamdi: Sources of Economic Growth and Sustainable development.	CORPORATE ALBANIA, The Past, The Present and the Future Proceedings Tirana 09-10 November 2012 UET- AAB, <a href="mailto:info@ue.edu.al">info@ue.edu.al</a> <a href="http://www.uet.edu.al">www.uet.edu.al</a> Social Science Research Network (SSRN), Google, <a href="https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2179970">https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2179970</a> <a href="https://scholar.google.com/citations?user=WjvGgZIAAAAJ&amp;hl=en&amp;oi=ao">https://scholar.google.com/citations?user=WjvGgZIAAAAJ&amp;hl=en&amp;oi=ao</a>	November 2012; ISBN 978-99956-39-85-3,
31	HOTI, Hamdi: The role and importance of Small and Medium Enterprises in Kosovo,	Publication, International Journal DISKUTIME, Year II- No. 7- September 2013- <a href="http://www.diskutime.org">www.diskutime.org</a> print: ISSN 1857-825X, online: ISSN 1857-8543; <a href="https://scholar.google.com/citations?user=WjvGgZIAAAAJ&amp;hl=en&amp;oi=ao">https://scholar.google.com/citations?user=WjvGgZIAAAAJ&amp;hl=en&amp;oi=ao</a> <a href="https://academic.microsoft.com/#/search?iq=@hamdi%20hoti@&amp;q=hamdi%20hoti&amp;filters=&amp;from=0&amp;so">https://academic.microsoft.com/#/search?iq=@hamdi%20hoti@&amp;q=hamdi%20hoti&amp;filters=&amp;from=0&amp;so</a>	September 2013 Tetovo-Macedonia
32	HOTI Hamdi, & Al: Kosovo Part of the EU Educational and Training Programs: Reality and Challenges	International Scientific Conference–UET and AAB University, Kosovo, <b>October 2012 UET</b> –“Kosovo is part of education and training programs for the EU limits, challenges and realities”, Educational Publication/ NO.1/December 2012; <a href="https://www.worldcat.org/search?qt=worldcat_org_all&amp;q=hamdi+hoti">https://www.worldcat.org/search?qt=worldcat_org_all&amp;q=hamdi+hoti</a> , <a href="https://academic.microsoft.com/#/search?iq=@hamdi%20hoti@&amp;q=hamdi%20hoti&amp;filters=&amp;from=0&amp;sort=0">https://academic.microsoft.com/#/search?iq=@hamdi%20hoti@&amp;q=hamdi%20hoti&amp;filters=&amp;from=0&amp;sort=0</a>	December 2012 <a href="#">WorldCat</a> <a href="#">Microsoft Academic</a> .
33	HOTI Hamdi et al.: SME IMPACT ON ECONOMY	First International Conference on Research and Education– University of Shkodër Luigj Gurakuqi, May 2013 <a href="http://www.icrae2013">www.icrae2013</a> ISSN: 2308-0825 <a href="http://www.unishk.edu.al">www.unishk.edu.al</a>	May 2013 Shkodër
34	HOTI Hamdi et al.: Kosovo's Challenges in the Implementation of EU Economic Policy,	Scientific Conference, Integrating the western Balkans into the European union–Challenges. 29-30.06.2013, Tetovë- Shkup, Scientific Journal DISKUTIME, Year II-no. 6 June 2013 <a href="http://www.diskutime.org">www.diskutime.org</a>	ISSN 1857-825X;

35	HOXHA Rifat; <b>HOTI Hamdi</b> , AHMETI Remzi: The challenges against the informal economy in developing countries-Kosovo	Integration of the Western Balkans in the European union-challenges 29-30.06.2013, Scientific Journal DISKUTIME, Year II- no. 6 June .2013- <a href="http://www.diskutime.org">www.diskutime.org</a>	ISSN 1857-825X; 6 June .2013
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Papers in international congress			
Nr.	Name of author/authors / Title of the paper	Congress name / Institution / Place	Year/ Volume/ Pages
1	Venet SHALA <sup>1</sup> , <b>Hamdi HOTI</b> <sup>2*</sup> et al: Characteristics of modern organization of enterprises in the conditions of globalization	<b>5. International Anatolian Scientific Research Congress</b> , July 21-23, 2023 / Hakkari, Turkiye In person & Virtual <a href="https://www.discoveranatolia.org/hakkari">https://www.discoveranatolia.org/hakkari</a> Abstract book: pg. 361 <a href="https://www.discoveranatolia.org/files/ugd/614b1f_f5f146203b804037b79c8f8561c91aeb.pdf">https://www.discoveranatolia.org/files/ugd/614b1f_f5f146203b804037b79c8f8561c91aeb.pdf</a>	21-23 , 2023 Hakkari, Turkiye Pg. 361
2	Venet SHALA <sup>1</sup> , <b>Hamdi HOTI</b> <sup>2*</sup> et al: SME Growth Strategies and the Impact of Information Technology	International Conference on Economics & Social Science, e-ISBN 978-605-71963-8-5, 10th Eurasian Conference on Economics and Social Sciences, Hosted by University of Bucharest, Bucharest, ROMANIA Web: <a href="https://www.eclss.org">https://www.eclss.org</a> Abstract: <a href="https://eclss.org/publicationsfordoi/e_ss_10_Abstrakti_Buchrst2023.pdf">https://eclss.org/publicationsfordoi/e_ss_10_Abstrakti_Buchrst2023.pdf</a>	June 26–27, 2023, p: 24. Bucharest, ROMANIA
3	Hamdi HOTI et al: Human Capital Management in the public sector in Kosovo.	XV International scientific conference <b>ANALYSIS OF THE POSSIBILITY OF EXITING THE GLOBAL ENERGY CRISIS IN THE WESTERN BALKAN COUNTRIES</b>	28.04.2023 Ulqin Montenegro
4	Hamdi HOTI, et al. Identifying Fake News written on Albanian language in social media using Naïve Bayes, SVM, Logistic Regression, Decision Tree and Random Forest algorithms,	2022 11th Mediterranean Conference on Embedded Computing (MECO) Identifying Fake News written on Albanian language in social media using Naïve Bayes, SVM, Logistic Regression, Decision Tree and Random Forest algorithms, <b>DOI: 10.1109/MECO55406.2022.9797147</b> <b>Publisher: IEEE</b> <a href="https://ieeexplore.ieee.org/abstract/document/9797147">https://ieeexplore.ieee.org/abstract/document/9797147</a> <a href="https://www.scopus.com/authid/detail.uri?authorId=57217832277">https://www.scopus.com/authid/detail.uri?authorId=57217832277</a>	Conference 07-10 June 2022, Conference Budva Montenegro,
5	Hamdi HOTI, et al. Management information systems and its impact in economic aspect Case study Healthcare patterns	Management information systems and its impact in economic aspect Case study Healthcare patterns VI International scientific conference, Developmental perspectives of social Sciences in different period's models and alternatives.	01 APRIL 2022 Ulcinj, Montenegro
6	Hamdi HOTI, et al. The role of Emigration and Remittances in managing the pandemic situation in Kosovo.	The role of Emigration and Remittances in managing the pandemic situation in Kosovo. Eurasian Conference on Language & Social Sciences IX, October 16-18.10.2020, Antalya Turkey.	16- 18.10.2020, Pg. 20
7	Hamdi HOTI, et al. Citizens' Attitudes on the Electronic Banking System: A Case Study of Kosovo.	Citizens' Attitudes on the Electronic Banking System: A Case Study of Kosovo. Eurasian Conference on Language & Social Sciences IX, October 16-18.10.2020, Antalya Turkey	16- 18.10.2020,
	Hamdi HOTI, et al.	Challenges of micro businesses during the pandemic– Prizren.	16-

8	Challenges of micro businesses during the pandemic– Prizren.	Eurasian Conference on Language & Social Sciences IX, October 16-18.10.2020, Antalya Turkey.	18.10.2020,
9	Hamdi HOTI, et al.: Arbitration as a way to resolve disputes, University "Ukshin Hoti" Prizren,	INTERNATIONAL SCIENTIFIC CONFERENCE “Innovation, education, research and science in function of global developments” <a href="http://ekonomskiinstitut.com/al/sq/publikime/">http://ekonomskiinstitut.com/al/sq/publikime/</a> ISSN 2337-0521 hardcopy: ISSN 1800-9794, E COBISS.CG-ID 2270388 <a href="http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/">http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/</a> (Impact factor link of scientific paper, 03/07/2018), <a href="http://globalimpactfactor.com">http://globalimpactfactor.com</a> GIF.	06-7 April, 2018 Ulqin, Monte Negro
10	Hamdi HOTI, et al.: Management perspective and Development Small and Big Enterprises in Kosovo"	International Conference on Innovations in Science and Education in Prague,	March 23-25, 2016.
11	Hamdi HOTI, et al.: <i>Diaspora's role in increasing Remittances and their impact on Kosovo's economic Development.</i>	XVI. European Conference on Social and Behavioral Sciences, Prizren, Kosovo May 10-12, 2018, Organized by: International Association of Social Science Research, University of Prizren-Kosovo. <a href="#">Peter Lang or E-Bwn</a> This paper is publish in International Association of Social Science Research. © 2012-2018, and indexed on: <a href="https://www.peterlang.com/view/9783631696538/xhtml/copyright.xhtml">https://www.peterlang.com/view/9783631696538/xhtml/copyright.xhtml</a> , <a href="http://iassr2.org/rs/16_ab.pdf">http://iassr2.org/rs/16_ab.pdf</a>	Prizren, Kosovo May 10-12, 2018
12	Hamdi HOTI et al., : The Role of Risk Management in Kosovo Economic development	International Congress on applied Biological Sciences, September 16-20, 2015, <a href="http://www.icabs.gen.tr">www.icabs.gen.tr</a> . Indexed: <a href="https://academic.microsoft.com/#/search?iq=@hamdi%20hoti@&amp;q=hamdi%20hoti&amp;filters=&amp;from=0&amp;sort=0">https://academic.microsoft.com/#/search?iq=@hamdi%20hoti@&amp;q=hamdi%20hoti&amp;filters=&amp;from=0&amp;sort=0</a> <a href="https://scholar.google.com/citations?user=WjvGgZIAAAAJ&amp;hl=en&amp;oi=ao">https://scholar.google.com/citations?user=WjvGgZIAAAAJ&amp;hl=en&amp;oi=ao</a> <a href="https://papers.ssm.com/sol3/papers.cfm?abstract_id=2704778">https://papers.ssm.com/sol3/papers.cfm?abstract_id=2704778</a> , <a href="https://www.ingentaconnect.com/content/doi/24103918/2016/00000002/000001/art00013">https://www.ingentaconnect.com/content/doi/24103918/2016/00000002/000001/art00013</a>	September 16-20, 2015, Skopje SSRN, WorldCat scholar.google
13	Hamdi HOTI, et al.: Professional training as a condition for the country's economic development, KOSOVO	XVI. European Conference on Social and Behavioral Sciences, Prizren- Kosovo May 10-12, 2018, Organized by: International Association of Social Science Research University of Prizren-Kosovo. This paper is publish on International Association of Social Science Research. © 2012-2018, and indexed on: <a href="#">Peter Lang or E-Bwn</a> <a href="https://www.peterlang.com/view/9783631696538/xhtml/copyright.xhtml">https://www.peterlang.com/view/9783631696538/xhtml/copyright.xhtml</a> ,	Prizren-Kosovo May 10-12, 2018, Peter Lang E-Bwn
14	<b>HOTI Hamdi</b> et al.: External Auditing and Quality of Financial Statements of L. L. C in Kosovo	International Conference “Balkans between the East and West" 5,6,7 June 2013 University of Prizren, University of Tirana, University of Fan Noli: “	June 2013 Prizren,
15	Hamdi HOTI, et al.: Kosovo is part of education and training programs for the EU limits, challenges and realities	“Higher Education, Massification and its Challenges towards European Integration" International Scientific Conference–UET and AAB University, Kosovo, October 2012 UET–“, Educational Publication/ NO.1/ December 2012. <a href="https://www.worldcat.org/search?qt=worldcat_org_all&amp;q=hamdi+hoti">https://www.worldcat.org/search?qt=worldcat_org_all&amp;q=hamdi+hoti</a> , <a href="https://academic.microsoft.com/#/search?iq=@hamdi%20hoti@&amp;q=hamdi%20hoti&amp;filters=&amp;from=0&amp;sort=0">https://academic.microsoft.com/#/search?iq=@hamdi%20hoti@&amp;q=hamdi%20hoti&amp;filters=&amp;from=0&amp;sort=0</a>	December 2012 Tirana-Albania SSRN, WorldCat scholar.google
16	HOTI Hamdi: Values of nature in the territory of the Municipality of Malisheva–Kosovo (paper), Co-autor,	symposium of 4 <sup>th</sup> , Alb science	Tetovo 2009.

### Books, book chapters and textbooks

Nr.	Name of author/ Title of the book, chapter, text book	Editor / Place	Year / Pages ISBN
1	Prof. Asoc. Dr. Hamdi HOTI & Akad. Prof. Dr. Elez OSMANI.	University “Ukshin HOTI”, Prizren Project Management, Prizren, 2021	2021, Pages 308 ISBN 978-9951-510- 22-6
2	Prof. Ass. Dr. Hamdi Sh. HOTI: Project Management in public sector in Kosovo.	University “Ukshin HOTI”, Prizren Project Management in the Public Sector in Kosovo	2015, 265 Pg. ISBN 978- 9951-510-04-2
3	HOTI, Hamdi:	National Library of Kosovo, Prishtinë 2011 Project Management in the Field of Nature Protection	138 page ISBN 978-9951-424- 29-5, Prishtinë 2011.
4	HOTI Hamdi et al...:	National Library of Kosovo, Prishtinë 2005 Kosovo Natural Heritage Values (co-author), publication, IKMN/ MESP	2005, vëllimi 1, ISBN 9951- 8651-0-0; Prishtinë, Kosovo.
5	HOTI Hamdi et al...:	MMPH, Prishtinë, Kosovë, Special publication to March-April 22, International Earth Day, MMPH. Natural values of Kosovo (co-author).	April 2003.

### 10. Work Experience:

<b><i>Institution</i></b>	<b><i>University “Ukshin HOTI” Prizren</i></b>
<b><i>Date:</i></b>	2019– Present, Prof. Asoc. Dr.
<b><i>Place:</i></b>	<i>Prizren</i>
<b><i>Institution Name:</i></b>	Faculty of Economics
<b><i>Position:</i></b>	<b><i>Associate professor</i></b> Vice-Dean, March 2019- April 2021
<b><i>Description:</i></b>	Professor of subject: Human Resource Management, Change Management, Corporative Government, Scientific Research Methodology.
<b><i>Institution</i></b>	<b><i>University “Ukshin HOTI” Prizren</i></b>
<b><i>Date:</i></b>	2014– 2019
<b><i>Place:</i></b>	<i>Prizren</i>
<b><i>Institution Name:</i></b>	Faculty of Economics
<b><i>Position:</i></b>	<b><i>Assistant professor</i></b>
<b><i>Description:</i></b>	Professor of subject: Human Resource Management, Change Management, Corporative Government, Scientific Research Methodology.
<b><i>Institution</i></b>	<b><i>University “Ukshin HOTI” Prizren</i></b>
<b><i>Date</i></b>	2010-2014
<b><i>Place</i></b>	Prizren
<b><i>Institution Name:</i></b>	Faculty of Economics

<i>Description:</i>	Lecture of subjects: Human Resources Management, Change Management, Corporative Government, Scientific Research Methodology, Competition and Intellectual Property Rights, Management, Project Management.
<i>Date:</i>	<b>2012-2014</b>
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	College University AAB
<i>Position:</i>	Lecture
<i>Description:</i>	Lecture of subject: Management and Project Management
<i>Date:</i>	<b>2007- 2013</b>
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	Faculty of Physical Culture Eurosport in University of ILIRIA
<i>Position:</i>	Lecture
<i>Description:</i>	Subject: Managing in Sport,
<i>Date:</i>	<b>01.09.2008 October 2014</b>
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	Ministry of Culture Youth and Sport
<i>Position:</i>	<b>Chief Financial Officer</b>
<i>Date:</i>	<b>2002-2008</b>
<i>Place:</i>	Pristine
<i>Institution Name:</i>	<b>Ministry of Environment and Spatial Planning</b>
<i>Position:</i>	Head of Projects and Studies IKMN
<i>Date:</i>	<b>2000-2002</b>
<i>Place:</i>	Malisheva
<i>Institution Name:</i>	Municipal Assembly of Malisheva
<i>Position:</i>	Inspector
<i>Date:</i>	<b>1992- 1998</b>
<i>Place:</i>	Malisheva
<i>Institution Name:</i>	<b>Primary school Mustafa BAKIA</b>
<i>Position:</i>	Teacher of Mathematical
<i>Date:</i>	<b>1991-1992</b>
<i>Place:</i>	Malisheva
<i>Institution Name:</i>	<b>Social enterprise “Mirusha” Malisheva</b>
<i>Position:</i>	Manager for investment project
<b>11. Education and training:</b>	
<i>Date:</i>	2010
<i>Qualified achievement:</i>	DIPLOM Lehrgang mit den Modulen
<i>Principal Topics/ Professional Skills Acquired:</i>	1. Strategy Planning; 2. Human Resource Management, 3. Management.
<i>Organized: Institution Name:</i>	WIFI, Wien 2010.

<i>National and international level of qualification:</i>	International
<b>Date:</b>	<b>2010</b>
<i>Qualified achievement:</i>	Accountant
<i>Principal Topics / Professional Skills Acquired:</i>	Training Program and Certification on Public Financial Management
<i>Organized: Institution Name:</i>	SCAAK, USAID, 2010 Prishtina
<i>National and international level of qualification:</i>	International
<b>Date:</b>	<b>2009</b>
<i>Qualified achievement:</i>	Accountant
<i>Principal Topics / Professional Skills Acquired:</i>	Capacity Building in Public Accounting
<i>Organized: Institution Name:</i>	CIPFA- Prishtina
<i>National and international level of qualification:</i>	International
<b>Date:</b>	<b>2011</b>
<i>Qualified achievement:</i>	Accountant for Public Sector
<i>Principal Topics / Professional Skills Acquired:</i>	Capacity Building in Public Accounting.
<i>Organized: Institutional Name:</i>	Center of Excellence in finance Cankarjeva 18 Ljubljana, Sllovenija
<i>National and international level of qualification:</i>	International.
<b>Date:</b>	<b>2005</b>
<i>Qualified achievement:</i>	Certificate,
<i>Principal Topics / Professional Skills Acquired:</i>	Financial Management
<i>Organized: Institutional Name:</i>	Eptisa USAID- Prishtinë
<i>National and international level of qualification:</i>	
<b>12. Additional Information:</b>	
<i>Organizational Skills and Competences:</i>	<b>Excellent</b>
<i>Computer Skills and</i>	Word, Excel, Access, Works, Internet, PowePoint Presentation,

<i>competences:</i>	SPSS, SPS dhe ExSS		
<i>Language Skills: (1 to 5: 1 Evaluation lower- 5 fluent)</i>			
<i>Language</i>	<i>Conversation</i>	<i>Writing</i>	<i>Reading</i>
Albanian	5	5	5
English	4	4	4
<i>Rewards and memberships</i>			

