



University "Ukshin Hoti" Prizren
Faculty of Economics
Program: Business Administration (MSc)

SYLLABUS							
Level of studies		Master	Program	Business Administration	Academic year	2023/24	
SUBJECT		CORPORATE GOVERNANCE AND LEADERSHIP					
Year	I	Course status	Obligatory	Code		ECTS credits	6
Semester	II						
Teaching weeks		15		Teaching hours		Lectures	Exercises
						2	2
Teaching methodology		Interactive lectures, discussions, seminar papers, etc.					
Consultation		Monday 10:00-11:00 and Friday 10:00-11:00					
Professor	Prof. Asoc. Dr. Hamdi HOTI			E-mail	hamdi.hoti@uni-prizren.com		
				Tel.	049330361		
Assistant	Ass. Isuf QABRATI			E-mail	isuf.qabrati@uni-prizren.com		
				Tel.	049 351 168		
Course objectives				Learning outcomes			
<p>This course is oriented for the needs of the students who will be familiar with the system of cooperative governance as the orchestrated case in global level. The course is designed to ensure a deep insight in the way that corporations and companies are governed. The value of a firm depends on good corporate governance practices protecting the investors. Greater protection of shareholders lowers the cost of capital due to better risk mitigation. Thus, the set of governance practices, rules, and regulations that promote private sector investment and jobs creation also promote firm value. Topics include the role and responsibilities of shareholders (principals), the boards of directors (the principals' representatives), and the executive management (agent). They also include executive compensation policies, boardroom structure and practices, corporate disclosure and transparency, and the value of the shareholder vote. The course shows the corporate pyramidal structures, hostile takeovers, and the failure of the market for corporate control.</p>				<p>By the end of this course, students will be able to explain, evaluate and analyze:</p> <ul style="list-style-type: none"> ✓ The global best practice knowledge in corporate governance environment, the corporate forms, proper corporate, legal, and regulatory frameworks necessary to perform the duties of the board in protecting the rights of the shareholders. ✓ The causes and consequences of agency problems due to inherent conflicts of interest between shareholders, the board of directors, and the executive management and other stakeholders in governance. ✓ The global best practice principles of corporate governance as defined by OECD and other international and. ✓ How transparency, responsibility, accountability, fair and equitable treatment of all shareholders form the basis of good corporate governance practices. ✓ The relationship between corporate governance, corporate finance, investments and shareholder wealth maximization. ✓ The tools for assessment and scoring of corporate governance practices for investors. ✓ Discuss importance of composition of key elements of corporative governance. ✓ Importance of transparency in selection process of members in cooperative governance structure. 			

Teaching methodology				
Interactive lectures, seminar papers, discussions etc.				
Conditions for implementation of the course topics				
Classroom, computer, and projector.				
Examination methods and grading				
Students are evaluated through testing, whereas the final grade consists of four components: ✓ Attendance and class activity: 10 % ✓ Engagement: 10 % ✓ Seminar: 10 % ✓ Final Exam: 70 %	Evaluation in%		Final grade	
	91 - 100		10 (ECTS – A)	
	81 – 90		9 (ECTS - B)	
	71 – 80		8 (ECTS - C)	
	61 – 70		7 (ETCS - D)	
	51 – 60		6 (ETCS - E)	
	40 - 50		5* (ETCS – FX)	
Student obligations				
Lectures		Exercises		
Students should be present in the lectures and exercises, exploit all opportunities for learning lessons, use obligated literature and wider, be active and respect rules over high education of ethic in behavior and cooperation.		Students should participate in the exercises and reflect readiness and initiative knowledge, idea and demonstration of knowledge gained in the lessons, prepare and present the essays and projects in the class, to be actively part of critic overview while other present their work, and obey the code of conduct, etc.		
Student workload (must correspond with learning outcomes)				
Activity	Hours	Days/week	Total	
Lectures	2	15	30	
Exercises	2	15	30	
Consultation with teachers	1	12	12	
Field work visits	5	2	10	
Practical work (Internship)	2	5	10	
Seminars	3	10	30	
Own study time	2	12	24	
Preparation for final exam	2	3	6	
Time spent on assessment (tests, exams, etc.)	2	3	6	
Note: 1 ECTS credit = 25 hours workload, i.e. if the subject has 6 ECTS credits student must have 150 hours workload during the semester			Total workload: 150	

Week	Lecture			
	Topic	Hours	Topic	Hours
1	Introduction to Syllabus and content of course	2	Questions for discussion	2
	Corporate Governance and Leadership			
2	Object of corporate governance	2	Questions for discussion	2
3	Understanding leadership and authority	2	Questions for discussion	2
4	Access on corporate governance	2	Questions for discussion	2
5	Practice of corporate governance and their report	2	Questions for discussion	2

6	Internal control system	2	Questions for discussion	2
7	Personality development as a factor for leadership	2	Questions for discussion	2
8.	Internal Audit	2	Questions for discussion	2
9	Risk of business and risk assessment	2	Questions for discussion	2
10	Control over risks	2	Questions for discussion	2
11	Personality development for leadership and the role of motivation	2	Questions for discussion	2
12	Requirement for information and report	2	Questions for discussion	2
13	Ethic and public interest	2	Questions for discussion	2
14	Ethic and professional practice,	2	Questions for discussion	2
15.	Social and environmental issues	2	Questions for discussion	2

Academic policies and code of conduct

- ✓ Corporate governance: “Published by the Association of Certified Accountants and Auditors of Kosovo with the license and authorization of BPP Learning Media” ISBN 9780 7517 3296 2 British Library Cataloguing-in-Publication data.
- ✓ Creative Management with leadership: Berim RAMOSAJ- Vatra, Prishtinë,
- ✓ Corporate governance, Prof. Dr. Gazmend LUBOTENI,
- ✓ Ibish Mazreku, Brikend Aziri/ Corporate governance: Governance with joint stock companies in the Republic of Kosovo, Ulcinj, Montenegro, 2020
- ✓ Shyqyri Llaçi & Jorida Tabaku, Corporate governance, 2014,
- ✓ Claassen, World Bank, *Corporate Governance and Development*, 2003
- ✓ Candbury Code, *The Code of best practice*”, 1992 London

Academic policies and code of conduct

- ✓ Students must respect the schedule of lectures and exercises, as well as participate in the discussions or activities,
- ✓ Students must have their ID card with them since they cannot undergo the test without their ID card,
- ✓ During the drafting of the course papers, the students must obey to the instructions given by the teacher,
- ✓ The use of mobile phones is not allowed during the test/exam hours.