

CURRICULUM VITAE

1. Family Name:	LIMA
2. First Name:	DEMIR
3. Nationality:	Albanian
4. Citizenship:	Kosovo
5. Date of Birth:	14.10.1973
6. Gender:	Male
7. Contact details:	Rexhep Luci Str. 8/5 Prishtinë
<i>Email:</i>	demir.limaj@uni-prizren.com
<i>Tel:</i>	
<i>Date:</i>	20.06.2023
8. Education Degree:	
<i>Institution:</i>	Secondary school in Malisheva
<i>Study Date:</i>	1988-1992
<i>Diploma:</i>	Economy
<i>Institution:</i>	University of Pristina Faculty of Economics
<i>Graduation date:</i>	2001
<i>Department:</i>	The economy of the enterprise
<i>Diploma:</i>	Graduated economist
<i>Institution:</i>	Economic Faculty Master Degree
<i>Graduation date:</i>	2010
<i>Department:</i>	Management
<i>Diploma/ Master of Science:</i>	Master of Economic Science
<i>Institution:</i>	European University of Tirana
<i>Graduation date:</i>	2016
<i>Faculty:</i>	Economic
<i>Department:</i>	Management
<i>Diploma/ Doctorate:</i>	Doctor of Economic Science Topic: "Foreign Direct Investment in Kosovo - Analysis of Foreign Investment Attractiveness and Their Role in the Economy"
9. Publications:	
Scientific journals	

Nr.	Name of author/authors Title of the paper	Journal title	Year / Volume / Pages
1	<p>Prof.Ass.Dr.Demir LIMA</p> <p>The Management of Emotional Intelligence in The Workplace Impact on Improving Employee Performance</p>	<p>Quality Access to Success, ISSN: 1582-2559,2022, vol, 23. Nr 188/ June 2022 DOI:https://doi.org/10.47750/Qas/23.188.40 Indexsing:Scopus https://www.scopus.com/results/authorNamesList.uri?sort=count_f&src=al&sid=59d16143b894a81409aeca3c93688b51&sot=al&sdt=al&sl</p>	<p>Published: 01.06.2022 Vol. 23, No. 188/June 2022,page:297/301</p>
2	<p>Prof. Ass. Dr. Demir LIMA & Al.</p> <p>Negative Reflections Of Nepotism On Employees And Obstacles In The Process Of Institutionalization Of Family Businesses</p>	<p>Corporate Governance and Organizational Behavior Review DOI: 10.22495/cgobrv6i2sip11 ISSN Online: 2521-1889 ISSN Print: 2521-1870 https://www.scopus.com/authorId/detail.uri?aauthorId=57217832285</p>	<p>Volume 6, Issue 2, Special Issue, 2022</p>
3	<p>Prof.Ass.Dr.Demir Lima</p> <p>Formal experience of SME owners in the field of HRM: A case study in Kosovo as a country with an emerging economy</p>	<p>Journal of Governance and Regulation DOI: 10.22495/jgrv10i2siart14 Indexing in SCOPUS https://www.scopus.com/authorId/detail.uri?aauthorId=57217832285 (ISSN – 2306-6784) Publishing House “Virtus Interpress”</p>	<p>Year / Volume / Page:2021/Volume10/Issue2, Special Issue (page 343-351) June, 2021</p>
4	<p>Prof.Ass.Dr.Demir LIMA</p> <p>Management of quality assurance in the education of Kosovo through the evaluation process of technical performance</p>	<p>Quality Access to Success ISSN: 1582-2559 http://www.calitatea.ro/en/admin.calitatea.ro/assets/Documents/Archive/PDF/20230210_6ee2934e-0a97-42dd_bc74-f945b70031dc.pdf Indexing in: Në proces për botim- e indexuar në Scopus</p>	<p>2023, Volume 24, Issue 193, February, 2023 DOI: 10.47750/QAS/24.193.4</p>

5	Prof.Ass.Dr. Demir LIMA Self-assessment As a Mechanism for Raising the Quality of Educational Institutions, Especially Evaluation of the Performance of Teachers	The International Conference on Computational Science, Education and Communication ICMSCE 2022.Indexing in Scopus http://www.icmsce.net/v1/?id=13	8 th-9th December 2022 Istanbul, Turkiye
6	Prof. Ass. Dr. Demir LIMA The percentage of high fat in whey for the produce of mozzarella cheese from whole buffalo milk, compared to standardized, is an economic instruction	International Journal of Business and Applied Social Science (IJBASS) ©Center for Promoting Education and Research (CPER) USA https://ijbassnet.com/publication/379/details DOI: 10.33642/ijbass.v7n2p7 https://ijbassnet.com/index	E-ISSN: 2469- 6501 VOL: 7, ISSUE: 2 February/2021 Publons, WorldCat Crossref
7	Prof. Ass. Dr. Demir Lima Foreign Direct Investments and Attracting Policies to be Undertaken by the Government. The Case of Kosovo	Journal of Educational and Social Research DOI: https://doi.org/10.36941/jesr-2021-0004 https://www.scopus.com/authid/detail.uri?authorId=57217832285 www.richtmann.org	Vol 11 No 1 January 2021 E-ISSN 2240-0524 ISSN 2239-978X
8	Prof. Ass. Dr. Demir LIMAJ, Role of nongovernment organizations in the development of the Kosovar society	<i>European Journal of Sustainable Development</i> 2020), DOI:10.14207/ejsd.2020.v9n2p115 https://www.scopus.com/authid/detail.uri?authorId=57217832285 http://www.ecsdev.org/ojs/index.php/ejsd/article/view/1014	ISSN: 2239-5938(print), EISSN: 2239- 6101(online). V9, no. 2, pg. 115-128
9	Prof.Ass. Dr. Demir Lima ”The impact of motivation on employee performance”	<i>Knwoledge Internatinal Journal</i> http://www.ikm.mk/ojs/index.php/kij/article/view/798 ISSN : 1857-923X (Printed) ISSN : 2545-4439 (Online)	Vol 41, No 6 (2020) WorldCat Publons EBSCO (EBSCO Discovery Service) EBSCO Essentials

10	Prof.Ass.Dr. Demir LIMA “Analysis of the Attractiveness of Foreign Direct Investments in Kosovo’s Economic Development	European university of Tirana “Freedom International Review. https://www.arcjournals.org/pdfs/ijmsr/v3-i2/1.pdf October, 2012 Tirana ISSN 2192-7081 2012/2 Tirana PP 1-8 ISSN 2349-0330 (Print) & ISSN 2349-0349 (Online) www.arcjournals.org	October, 2012 Tirana Volume 3, Issue 2, February 2015.
11	Prof. Ass. Dr.Demir Lima “The main issues preventing Kosovo's economic development”	Academic Journal of Bussines Administration, Law and Social Sciences https://doaj.org/search?https://worldwidescience.org/wws/desktop/en/results.html https://scholar.google.com/schola www.iipcccl.org https://eu.vlex.com/vid/the-main-issues-preventing-849583577	Vol.3 No. 3 November 2017
12	Prof. Ass. Dr. Demir Lima “Effects of Marketing in Different Stages of Development”	Academic Journal and Business Administration, Law and Social Sciences IIPCCL - ICIS IV Publication ISSN 2410-3918, https://www.ingentaconnect.com/content/d_oaj/24103918/2016/0000002/00000002/ar_t00049 www.iipcccl.org	Tirana-Albania Vol. 2 No. 2 July 2016
13	Prof. Ass. Dr. Demir Lima “Contemporary marketing aspects and types of marketing”	International Institute for private, Commercial and Competition Law- ICIS IV Fourth Conference on “Interdiciplinary studies”2016 Publication ISBN: 978-9928-214-21-8	June 2016 Albania
14	Prof. Ass. Dr. Demir Lima “Profile of Kosovo and macro-economic aspects”	<i>ICTEA 5, 2016</i> The fifth international conference on New Advanced Methodologies and Techniques in Scientific Research Publication ISBN 9789928218032	April,15-17 2016 Split, Croatia

15	Prof. Ass. Dr. Demir Lima Analysis of the Attractiveness of Foreign Direct Investments in Kosovo's Economic Development	European Journal of Economics, Law and Social Science, Austria ISSN 2519-1284 Road Directory of Open Access Scholarly Resources, World Wide Science, DOAJ, Google Scholar	02.06.2019 Austria Vol.3 No.2- June 2019
16	Prof. Ass. Dr. Demir Lima Foreing Direct Investment and the Global Crisis in the Western Balkans	Academic Journal of Interdisciplinary Studies Publication ISSN 2281-3993 (print) ISSN 2281-4612 (online)	July, 2015 Rome, Italy Vol 4, No 2 (2015)
17	Prof. Ass. Dr. Demir Lima Advantages of Kosovo in Foreign Direct Investments	Slovakia Academic Publishing AJBEA- Academic Journal Of Business, Economics and Accountary Publication ISSN 1726-9699	July, 2015 Slovakia
18	Prof. Ass. Dr. Demir Lima The Role of Human Resources and the Main Impacts of the payment system	European Academic Research ISSN 2286-4822, Rumania Impact factor 0.485 (GIF) DRJI VALUE: 5.9 (B+) ISSUE	October, 2013
19	Prof. Ass. Dr. Demir Lima Globalization and Impact on Economic Development of Kosovo	University College "Pjeter Budi" Institute for Studies - Pristina "Management of economic resources for development of transition countries" ISBN- 978-9951-492-07-2, Prishtina	May, 2013 Prishtina
20	Prof. Ass. Dr. Demir Lima "Kosovo's challenges towards EU integration"	European university of Tirana "Global Challenge" – AD SH ISSN 2227-8540, fq. 42	November, 2012 Tirana

Papers in international congress			
Nr.	Name of author/authors / Title of the paper	Congress name / Institution / Place	Year/ Volume/ Pages
1	Demir Lima Managerial practices and skills and their impact on business strategy Location: New York, USA	12th International Conference on Business and Economic Development (ICBED) Conference Host Centre for Business & Economic Research (CBER)), UK Medgar Evers College of	10-11th April 2023, New York, USA Ref No: ICBED-2023-2078

		the City University of New York, New York, USA. indexed in Scopus	
2	Prof. Ass. Dr. Demir LIMA The impact of the integration process on the economic development of Kosovo	EuroAsian International Conference on Social Sciences Vilnius University of Applied Sciences, Lithuania https://eclss.org/publicationsfordoi/ecls15_abst11act8boo8k2023vilnius.pdf	25-26 February, 2023 Vilnius, Lithuania
3	Prof. Ass. Dr. Demir Limaj & AI SME Growth Strategies and the impact of Information Technology	6th Dubrovnik International Economic Meeting DIEM 2023 Global Crisis, Digital Transformation and new Leadership and Entrepreneurial Approaches	June 29 - July 1, 2023 Dubrovnik, Croatia
4	Prof. Ass. Dr. Demir LIMA & AI. Information technology as a competitive Advantage for the growth of the SMEs in Kosovo	International Conference on Economics and Social Sciences ECSSS International Cyprus Science University e-ISBN 978-605-71031-5-4 Cyprus www.eclss.org/kyrenia	7-8 May, 2022 Kyrenia, TRNC Abstract Book: Pg. 235 Cyprus
5	Prof. Ass. Dr. Demir LIMA Fiscal policies and business environment in Kosovo	XIV International Scientific Conference "The Role of Technology In The Development Of Socio-Economic-Juridical At The Global Level During Covid-19 Pandemic" ekonomskiinstitut.com	01.04.2022 Pg-37 Ulcinj, Montenegro
6	Prof. Ass. Dr. Demir LIMA The effects of the Covid 19 pandemic on Foreign Direct Investment in Kosovo	International Conference on Economics and Social Sciences ECSSS International Cyprus Science University e-ISBN 978-605-71031-5-4 Cyprus www.eclss.org/kyrenia	7-8 May, 2022 Kyrenia, TRNC Abstract Book: Pg- 148 Cyprus
7	Prof. Ass. Dr. Demir LIMA The impact Of the Covid-19 pandemic on online sales and purchases	Internacional Scientific Conference On Innovative Marketing ISCOIM "Reinventing Marketing in the Pandemic Era Universiteti "Aleksander Moisiu" Fakulteti i Marketingut, Durres www.iscoim.com	25-26 March 2022 Durrës-Albania Pg-, 30 ISBN: 978-9928-4714-1-3
8	Prof. Ass. Dr. Demir LIMA Impact of the covid 19 pandemic on foreign direct investment in Kosovo	Crises And Creative Destruction Opportunity For Remodeling The Economy And Society 29 - 30 April 2022 Organiser: European University of Tirana (EUT), Albania Venue: Tirana, Albania / EUT premises/ Online https://uet.edu.al/konferenca/	29 - 30 April 2022 Organiser: European University of Tirana (EUT), Albania Venue: Tirana, Albania / EUT premises/ Online
9	Prof. Ass. Dr. Demir LIMA Participant in business conference B2B meetings Business visit to local companies	Diaspora for Local Economic Development GERMIN, Caritas, USAID Forumi i Bizneseve të Diasporës Prishtinë www.germin.org	27-28 May, 2022 Network of Albanian Diaspora Businesses Prishtinë
10	Prof. Ass. Dr. Demir LIMA Avantazhet e marketingut	International Scientific Conference on Innovative Marketing ISCOIM	25 - 26 March, 2022 Durrës, page 52

	digjital për bizneset gjatë pandemisë Covid-19	“Rinventing Marketing in The Pandemic Era” Universiteti “Aleksander Moisiu” Fakulteti i Marketingut, Durrës	ISBN:978-9928-4714-1-3 www.iscoim.com
11	Prof. Ass. Dr. Demir Lima The impact of the Covid-19 pandemic on the income of private sector employees	Euroasian Conference on language & Social Sciences October 16-18,2020 Antalya ,Turkey http://www.eciss.org	October 16-18,2020 Antalya, Turkey
12	Ass. Prof. Dr. Demir Lima The role of Emigration and Remittances in managing the pandemic situation in Kosovo	Euroasian Conference on language & Social Sciences October 16-18,2020 Antalya ,Turkey http://www.eciss.org	October 16-18,2020 Antalya, Turkey
13	Prof. Ass.Dr. Demir Lima, “Citizens’ Attitudes on The electronic banking System” A case study of Kosovo	International Institute For Private, Commercial And Competition Law - ICIS IV FOURTH INTERNATIONAL CONFERENCE “Interdisciplinary studies” 2016 Tirana-Bialystok (Poland) http://iipcl.org/wp-content/uploads/2016/06/Konferenca-11-June-Final.pdf	pg: 539-543 ICIS IV FOURTH INTERNATIONAL CONFERENCE “Interdisciplinary studies” 2016 Tirana-Bialystok (Poland)
14	Prof. Ass. Dr. Demir Lima “Contemporary marketing aspects and types of marketing”	International Institute For Private, Commercial And Competition Law - ICIS IV FOURTH INTERNATIONAL CONFERENCE “Interdisciplinary studies” 2016 Tirana-Bialystok (Poland) http://iipcl.org/wp-content/uploads/2016/06/Konferenca-11-June-Final.pdf	pg: 539-543 ICIS IV FOURTH INTERNATIONAL CONFERENCE “Interdisciplinary studies” 2016 Tirana-Bialystok (Poland)
15	Prof. Ass. Dr. Demir Lima “Profile of Kosovo and macro-economic aspects”	THE FIFTH INTERNATIONAL CONFERENCE ON: New Advanced Methodologies and Techniques in Scientific Research www.ictea.org Conference proceeding book	April,15-17 2016, Split Croatia
16	Prof. Ass. Dr. Demir Lima Analysis Of The Factors Considered In Foreign Direct Investments In Kosovo	3 rd International Conference on sustainable Development Virtual Conference	05-06 June 2015 Rome, Italy
17	Prof. Ass. Dr. Demir Lima Foreing Direct Investment and the Global Economics Crisis in the western Balkan	April 02-03 2015 Ulcinj, Montenegro The 7th International Scientific Conference	2015 Ulcinj, Montenegro

18	Prof. Ass. Dr. Demir Lima Strategic Management and the Importance of Supply Chain Enterprise	27-28 March 2015 Dubrovnik, Kroatia ICTEA 2015 Fourth International Multidisciplinary Conference	2015 Dubrovnik, Croatia
19	Prof. Ass. Dr. Demir Lima Globalization and Its impact on economic development of Kosovo	International Research Conference on Business, Economics and Social Sciences	29-30 december 2014 Dubai,UAE
20	Prof.Ass. Dr. Demir Lima Factors Influencing Managerial Decision Making	Center for Political Studies and International Relations,Tetovo ISSN-1857-825X online:ISSN1857-8543	September 2013 "Discutions"
21	Prof. Ass. Dr. Demir Lima The Role of the Education and Economic Development System in Kosovo	Second Academic Scientific Conference 29 June 2013, Challenges of Balkan countries towards EU integration ISSN-1857-825 nr.6 fq. 94 Tetovë Maqedoni	2013 Tetovo, Macedonia
22	Prof. Ass. Dr. Demir Lima The Effects of Good Governance and FDI, and Portfolio on Kosovo's Economic Development and Globalization Impacts	Ministry of Education of Kosovo, Pristina Fifth Science Conference- Science Week 2013	May, 2013 Pristina
23	Prof. Ass. Dr. Demir Lima Impact of Globalization on Economic and Social Developments in Kosovo	Fifth Scientific Conference - Globus Prishtina Globalization,Development, public policy & Managment "A business development perspective" ISBN 978 – 9951-582-07-0,	September, 2012 Prishtina
Books, book chapters and textbooks			
Nr.	Name of author/authors / Title of the book, chapter, textbook	Editor / Place	Year / Pages / ISBN
1	Prof.Ass.Dr.Demir LIMA Investimet e Kapitalit Të Huaj (Teoria, provat dhe zbatimi në Kosovë)	National and University Library of Kosovo, Prishtina, Prishtinë 2021 ISBN 978-9951-780-50-6	Universiteti "Ukshin HOTI" Prizren 2021.(Page 202) ISBN 978-9951-780-50-6
2	Prof.Ass.Dr..Demir Lima Vendimmarrja Bashkekohore	National and University Library of Kosovo, Prishtina 2014	"Fama" College 2014 Page-198 ISBN 978-9951-599-08-5
10. Work Experience:			
	Institution	"Ukshin HOTI" University	

<i>Date:</i>	12.05.2023-Present
<i>Place:</i>	<i>Prizren</i>
<i>Institution Name:</i>	Economic Faculty
<i>Position:</i>	Associate Professor
<i>Description:</i>	<i>Professor of subject: Business Decision Making, Business Communication, Logistics & Distribution, Professional Practice. Corporate governance, European economic integrations</i>
<i>Date:</i>	<i>01.10.2019 – Present</i>
<i>Place:</i>	<i>Prizren</i>
<i>Institution Name:</i>	Economic Faculty
<i>Position:</i>	Assistant Professor
<i>Description:</i>	<i>Professor of subject: Business Decision Making, Business Communication, Logistics & Distribution, Professional Practice.</i>
<i>Institution</i>	<i>"Ukshin HOTI" University</i>
<i>Date:</i>	<i>01.10.2018-01.10.2019</i>
<i>Place:</i>	<i>Prizren</i>
<i>Institution Name:</i>	Economic Faculty
<i>Position:</i>	Lecturer
<i>Description:</i>	<i>Lecturer of subjects: Business information system</i>
<i>Date:</i>	<i>2011-2018</i>
<i>Place:</i>	<i>Prishtina</i>
<i>Institution Name:</i>	<i>"Fama" college</i>
<i>Position:</i>	<i>Lecturer</i>
<i>Description:</i>	<i>Lecturer of subjects: Business Communication, Economy of transition, International politics of economy</i>
<i>Date:</i>	<i>01.10.2019 - actual</i>
<i>Place:</i>	<i>Pristina</i>
<i>Institution Name:</i>	Kosovo Telecom
<i>Position:</i>	Chief Executive Advisor
<i>Date:</i>	<i>04.01.2019-01.10.2019</i>
<i>Place:</i>	<i>Pristina</i>
<i>Institution Name:</i>	Kosovo Telecom
<i>Position:</i>	Sales Director
<i>Date:</i>	<i>April 2018-03.01.2019</i>
<i>Place:</i>	<i>Prishtina</i>
<i>Institution Name:</i>	Kosovo Telecom
<i>Position:</i>	Sales and Marketing Advisor to the Deputy Chief Executive Officer
<i>Date:</i>	<i>December, 2014-April 2018</i>
<i>Place:</i>	<i>Prishtina</i>
<i>Institution Name:</i>	Kosovo Telecom
<i>Position:</i>	Sales and Marketing Advisor
<i>Date:</i>	<i>December 2009 - 2014</i>
<i>Place:</i>	<i>Prishtina</i>

<i>Institution Name:</i>	Kosovo Telecom
<i>Position:</i>	Director of Marketing Department
<i>Date:</i>	July 2008 – December 2009
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	Kosovo Telecom
<i>Position:</i>	Director of Sales and Distribution
<i>Date:</i>	January, 2007 – July 2008
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	Post and Telecommunication of Kosovo JSC
<i>Position:</i>	General Sales Manager
<i>Date:</i>	2004 - 2007
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	The parliament of Kosovo
<i>Position:</i>	Member of the Parliament of Kosovo
<i>Date:</i>	February 2006- January 2007
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	Post and Telecommunication of Kosovo JSC
<i>Position:</i>	Post office project manager
<i>Date:</i>	September 2004 – February 2005
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	Post and Telecommunication of Kosovo JSC
<i>Position:</i>	Acting Pristina Regional Manager
<i>Date:</i>	2002 - 2004
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	Post and Telecommunication of Kosovo JSC
<i>Position:</i>	Distributor of Post - Telecom of Kosovo products
11. Education and training:	
<i>Date:</i>	2006-2007
<i>Qualified achievement:</i>	“International Public Procurement Expert”
<i>Principal Topics / Professional Skills Acquired:</i>	Managing Public Procurement Procedures
<i>Organized: Institution Name:</i>	University of Business and Technology (UBT)
<i>National and international level of qualification:</i>	International
<i>Date:</i>	September, 24 2012
<i>Qualified achievement:</i>	CERTIFICATE OF ATTENDANCE
<i>Principal Topics / Professional Skills Acquired:</i>	IPOP-Model”From idea to cash in the Bank: toolbox for seizing opportunities” Raphael H Coen
<i>Organized: Institution Name:</i>	International Business Conference-Pristina
<i>National and international level of qualification:</i>	International
<i>Date:</i>	May 29 2012
<i>Qualified achievement:</i>	CERTIFICATE OF ATTENDANCE
<i>Principal Topics / Professional Skills Acquired:</i>	Marketing 3.0 – Value Based Marketing
<i>Organized: Institution Name:</i>	MDA (management development associates) Dr. Philip Kotler’s Seminar -Prishtinë

<i>National and international level of qualification:</i>	International
<i>Date:</i>	May, 2011
<i>Qualified achievement:</i>	EFQM Leaders For Excellence
<i>Principal Topics / Professional Skills Acquired:</i>	Leaders For Excellence
<i>Organized: Institutional Name:</i>	Institute For Total Quality Management - Zurich Zwitcerland
<i>National and international level of qualification:</i>	International.
<i>Date:</i>	April, 8 2011
<i>Qualified achievement:</i>	Career with Competence
<i>Principal Topics / Professional Skills Acquired:</i>	EDUCATION FAIR
<i>Organized: Institutional Name:</i>	EDUCATION FAIR - Prishtinë
<i>National and international level of qualification:</i>	International
<i>Date:</i>	June, 23-24 2010
<i>Principal Topics / Professional Skills Acquired:</i>	International Financial Reporting Standards - Updated
<i>Organized: Institutional Name:</i>	IFRS Update 2010 London Great Britain
<i>National and international level of qualification:</i>	International
<i>Date:</i>	May, 05 2010
<i>Qualified achievement:</i>	For successfull particiation in "ITTF 2010 "Fair
<i>Principal Topics / Professional Skills Acquired:</i>	Information Tecnology Trade Fair
<i>Organized: Institutional Name:</i>	Panairi Ndërkombëtar International Fair ITTF Prishtinë
<i>National and international level of qualification:</i>	International
<i>Date:</i>	October,30 2010
<i>Principal Topics / Professional Skills Acquired:</i>	"Europian chief Marekting Officer Conference"
<i>Organized: Institutional Name:</i>	GDI-Gottlieb Duttweiler Institute-Zurich Zwitcerland CMI conference 2010
<i>National and international level of qualification:</i>	International
<i>Date:</i>	2009
<i>Qualified achievement:</i>	
<i>Principal Topics / Professional Skills Acquired:</i>	"Technological Development of Fix and Mobile Telecommunications"
<i>Organized: Institutional Name:</i>	
<i>National and international level of qualification:</i>	International
<i>Date:</i>	2006

<i>Qualified achievement:</i>	Project manager		
<i>Principal Topics / Professional Skills Acquired:</i>	Project management		
<i>Organized: Institutional Name:</i>	Post and Telecommunication of Kosovo JSC		
<i>Date:</i>	2006		
<i>Qualified achievement:</i>	Certificate in Strategic Management		
<i>Principal Topics / Professional Skills Acquired:</i>	Strategic Management		
<i>Organized: Institutional Name:</i>	Genesis (Greece) - PTK JSC		
<i>National and international level of qualification:</i>	International		
<i>Date:</i>	2006		
<i>Qualified achievement:</i>	Certified trainer		
<i>Principal Topics / Professional Skills Acquired:</i>	Customer care		
<i>Organized: Institutional Name:</i>	Genesis (Greece) - PTK JSC		
<i>National and international level of qualification:</i>	International		
<i>Date:</i>	December 2005		
<i>Qualified achievement:</i>	Project Design Manager		
<i>Principal Topics / Professional Skills Acquired:</i>	Human Resource Management, Management Analysis and Risk, Implementation of Planning Projects		
<i>Organized: Institutional Name:</i>	Crown Agents & PTK JSC		
<i>National and international level of qualification:</i>	International		
12. Additional Information:			
<i>Organizational Skills and Competences:</i>	Excellent		
<i>Computer Skills and competences:</i>	Word, Excel, Access, Power Point, SPSS		
<i>Language Skills: (1 to 5: 1 Evaluation lower- 5 fluent)</i>			
<i>Language</i>	<i>Convers ation</i>	<i>Writing</i>	<i>Reading</i>
Albanian	5	5	5
English	4	4	4
Serbo-Croatian	4	4	4
<i>Rewards and memberships:</i>			