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<i>Department:</i>	Management
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<i>Institution:</i>	University of Tirana Faculty of Economy
<i>Graduation date:</i>	21.11.2013
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<i>Department:</i>	Management
<i>Diploma/ Doctorate:</i>	Doctor of Economic Science Topic: Practice Investigation of Project Management in Public Sector in Kosovo, challenges in the future. Verified from MEST, No. Ref 04-533, date, 19.05.2014

9. Publications:			
Scientific journals			
Nr.	Name of author/authors / Title of the paper	Journal title	Year / Volume / Pages
1	Hamdi HOTI et al., Effects and the analyzing of E-learning on higher education during COVID-19 period time - Case Study University "Ukshin HOTI" Prizren	International Journal of Emerging Technologies in Learning (iJET) https://online-journals.org/index.php/i-jet/article/view/29069 https://www.scopus.com/authid/detail.uri?authorId=57217832277 DOI: https://doi.org/10.3991/ijet.v17i11.29069	<i>Published</i> 2022-06-07 VOL. 17 NO. 11 2022
2	Hamdi HOTI et al., Social Economic outcomes of Remittances from the diaspora and their role in Managing the covid -19 pandemic in the emerging Economy	Journal of Governance and Regulation https://doi.org/10.22495/jgrv11i1siart6 ISSN Print: 2220-9352 ISSN Online: 2306-6784 https://www.scopus.com/authid/detail.uri?authorId=57217832277 DOI: https://doi.org/10.22495/jgrv11i1siart6	<i>Volume 11, Issue 1, Special Issue, 2022</i>
3	Hamdi HOTI et al., Defining and Analyzing the Epidemiological Results in the Balkan Region during 2020 – An Overview	<u>Contemporary Studies in Economic and Financial Analysis, The New Digital Era: Other Emerging Risks and Opportunities, Volume 109B</u> <u>The New Digital Era: Other Emerging Risks and Opportunities</u> ISBN: 978-1-80382-984-5, eISBN: 978-1-80382-983-8 ISSN: 1569-3759 Publisher: Emerald Publishing Limited, Bingley, https://www.scopus.com/authid/detail.uri?authorId=57217832277 DOI: https://doi.org/10.1108/S1569-37592022000109B006	Publication date: 16 September 2022 <i>Vol. 109 B</i> pp. 81-97
4	Hamdi HOTI et al., A Review of the Models Used by the Universities of the Republic of Kosovo	<u>Contemporary Studies in Economic and Financial Analysis Managing Risk and Decision Making in Times of Economic Distress, Part A</u> , Emerald Insight Publisher, ISBN: 978-1-80117-427-5, eISBN: 978-1-80117-426-8 ISSN: 1569-3759 https://www.scopus.com/authid/detail.uri?authorId=57217832277 https://www.emerald.com/insight/content/doi/10.1108/S1569-37592022000108A035/full/html?fbclid=IwAR3xwEOymK0E4MYeLFmYaXNUAB_UiZXFL6FV2GvbdhzQhikRbEXDNbZksOQ DOI: https://doi.org/10.1108/S1569-37592022000108A035	Publication Part A, Volume 108 A 1 March 2022
5	Hamdi HOTI et al., Smart City Using Cloud Services: A Systematic Literature Review	<u>Contemporary Studies in Economic and Financial Analysis, The New Digital Era: Digitalisation, Emerging Risks and Opportunities (Contemporary Studies in Economic and Financial Analysis, Vol. 109A)</u> , Emerald Publishing Limited, Bingley., https://doi.org/10.1108/S1569-37592022000109A018 ISBN: 978-1-80382-980-7, eISBN: 978-1-80382-979-1 ISSN: 1569-3759 Publisher: Emerald Publishing Limited, Bingley, https://www.scopus.com/authid/detail.uri?authorId=57217832277	Publication date: 15 September 2022 Volume 109A pp. 305-324
6	A. SALIHU & Hamdi HOTI: Managers' Perception on the IT Audit Recommendations: The Effect of Risk Significance, Ease of Implementation and Added Value on Implementation of Recommendations	Journal of ICT Standardization, 105–124-105–124 https://journals.riverpublishers.com/index.php/JICTS/article/view/6197 DOI: https://doi.org/10.13052/jicts2245-800X.1021 https://www.scopus.com/authid/detail.uri?authorId=57217832277	<i>Published</i> 2022-05-07 <i>Issue</i> 2022: Vol 10 Iss. 2 <i>Section</i>

			Articles
7	Prof. Assoc. Dr. Hamdi HOTI et al., Impact of Information Technology on the HR Practices in the Public Sector: Evidence from the Republic of Kosovo	European Journal of Sustainable Development 2021 , Journal information: ISSN: 2239-5938 (print), EISSN: 2239-6101 (online). Vol. 10 No. 1 (2021), pg. 724-735, DOI: 10.14207/ejsd, Indexed on: Scopus: https://www.scopus.com/authid/detail.uri?authorId=57217832277 https://www.webofscience.com/wos/author/record/1962103 https://www.worldcat.org/title/impact-of-information-technology-on-the-hr-practices-in-the-public-sector-evidence-from-the-republic-of-kosovo/oclc/8897687352&referer=brief_results https://scholar.google.com/citations?hl=en&user=WjvGgZIAAAAJ&view_op=list_works&sortby=pubdate	Vol. 10, 1, 2021, pg. 724-735
8	Prof. Asoc. Dr. Hamdi HOTI, et al., Role of nongovernment organizations in the development of the Kosovar society	European Journal of Sustainable Development (2020), Journal information: ISSN: 2239-5938(print), EISSN: 2239-6101(online). V9, no. 2, pg. 115-128, DOI: 10.14207/ejsd.2020.v9n2p115 Indexed on: Scopus https://www.scopus.com/authid/detail.uri?authorId=57217832277 https://www.webofscience.com/wos/author/record/1962103 https://academic.microssoft.com/paper/3032984693/related/search?q=Role%20of%20Nongovernment%20Organisations%20in%20the%20Development%20of%20the%20Kosovar%20Society&qe=OrId%253D2731983257%252CId%253D2383884013%252CId%253D2741888267%252CId%253D2381033002%252CId%253D2735610870%252CId%253D3005019816%252CId%253D2342419050%252CId%253D98496050%252CId%253D2054625447%252CId%253D1770109175%252CId%253D2899260420%252CId%253D2898441254%252CId%253D2984596226%252CId%253D1818004800%252CId%253D2187764999%252CId%253D19017351%252CId%253D2124287082%252CId%253D2527834157%252CId%253D2101943019%252CId%253D2987251628&E=&ordErBy=0 https://www.worldcat.org/title/role-of-nongovernment-organisations-in-the-development-of-the-kosovar-society/oclc/8601970268&referer=brief_results	Volume 9 Issue 2, 2020 pg.115-128,
9	HOTI H.,& AL.,2020 Kosovo women's role in the development of local business,	<i>Women, Sustainable Entrepreneurship and the economy, A global perspective</i> , vol.1, pp. 161-167, Routledge https://www.taylorfrancis.com/chapters/edit/10.4324/9780429488597-11/kosovo-women-role-development-local-business-hamdi-shaban-hoti-bekim-berisha https://www.worldcat.org/title/women-sustainable-entrepreneurship-and-the-economy-a-global-perspective/oclc/1122734493&referer=brief_results	<i>WorldCat, 2020</i>
10	Prof. Asoc. Dr. Hamdi HOTI, et al., Impact of Gender, Age and Management Style on the Success of Family Business in Kosovo.	European Journal of Sustainable Development (2019), Journal information: ISSN: 2239-5938, EISSN: 2239-6101. 8,5,153-160, https://ecsdev.org/publications/indexing-abstracting http://ecsdev.org/ojs/index.php/ejsd/article/view/929 https://www.webofscience.com/wos/author/record/1962103 DOI: https://doi.org/10.14207/ejsd.2019.v8n5p153	Vol 8 No 5 WoS,Clarivate Analytics; ORCID, WorldCat; EBSCOhost .
11	Prof. Ass. Dr. Hamdi HOTI: Corruption and its Impact on the Kosovo economy. Pg. 118-194	<i>Academic Journal of Business, Administration, Law and Social Sciences</i> , ISSN 2410-3918, Access online at www.iipcccl.org IIPCCCL, Publishing, Graz-Austria, https://doaj.org/article/daeabc051f7742c4b1fc8b9717bfa312 https://www.worldcat.org/search?qt=worldcat_org_all&q=hamdi+hoti ,	<i>Vol. 3 No. 2, July 2017, Graz-Austria DOAJ,</i>
12	Hamdi HOTI et al: Importance of Kosovo diaspora in economic development.	International Scientific Journal, pg. 108, "Monte" (Ulcinj. Online) DOI : 10.33807/monte.1.201904231 ISSN 2661-264X (Print), http://www.journalmonte.com/publications/article/2019_v_1_no_1/monte_2019_v1_no1.pdf Indexed: Crossref,	Nr. 1 vol. 1. Year 2019. ISSN 2661-2666 (Online) 2019 Ulcinj, Monte Negro
13	Prof. Ass. Dr. Hamdi HOTI, et al.: Management perspective and Development Small and Big Enterprises in Kosovo.	https://www.webofscience.com/wos/woscc/full-record/WOS:000392271000034 https://www.researchgate.net/publication/309089202_MANAGEMENT_PERSPECTIVE_AND_DEVELOPMENT_OF_SMALL_AND_MEDIUM_ENTERPRISES_IN_KOSOVO https://orcid.org/0000-0002-3006-9223 https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao	March 23-25, 2016. Prague, Web of science Clarivate Analytics; ORCID
14	Prof. Ass. Dr. Hamdi HOTI, et al.: The role and importance of leadership in business development in Kosovo.	Academic Journal of Business, Administration, Law and Social Sciences, ISSN 2410-3918, Access online at www.iipcccl.org , IIPCCCL Publishing, Tirana-Albania, https://www.worldcat.org/search?qt=worldcat_org_all&q=hamdi+hoti https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao	Vol. 2 No. 1. March 2016. Tirana-Albania
15	Prof. Ass. Dr. Hamdi HOTI, et al.: Opportunities	<i>Mediterranean Journal of Social Science</i> , ISSN 2039-2117 (online), ISSN 2039-9340 (print), MCSER Publishing, Rome-Italy, Vol. 7, No 3 May 2016,	May 2016, Rome-Italy

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16	Prof. Ass. Dr. Hamdi HOTI, et al.: Investments in Small and Medium Businesses, their Role in the Economy Development of Kosovo.	Academic Journal of Interdisciplinary Studies, Vol. 4, No.2, E-ISSN 2281-4612, ISSN 2281-3993, MCSER Publishing, https://www.mcser.org/journal/index.php/ajis/article/view/7192 http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/ (Impact factor link of scientific paper, 03/07/2018) https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao https://academic.microsoft.com/#/search?iq=@hamdi%20hoti@&q=hamdi%20hoti&filters=&from=0&sort=01	July 2015 Rome- Italy, Microsoft Academic Google scholar
17	Hamdi HOTI, et al.: <i>Diaspora's role in increasing Remittances and their impact on Kosovo's economic Development.</i>	Organized by: International Association of Social Science Research, Monograph and studies of the Jagiellonian University- Institute of Public Affairs. Peter Lang or E-Bwn, This paper is publish in International Association of Social Science Research. © 2012-2018, and https://orcid.org/0000-0002-3006-9223 https://www.peterlang.com/view/9783631696538/xhtml/copyright.xhtml , http://iassr2.org/rs/16_ab.pdf	ISBN 978-83-65688-36-1 E- Book 978-83-65688-37-8 Krakow 2018 Web of Science Clarivate Analytics;
18	Dr. Hamdi HOTI et al.: Development and Management Perspective of Small and Medium Enterprises in Kosovo.	Academic Journal of Interdisciplinary Studies, E-ISSN 2281-4612, ISSN 2281-3993, July 2015, MCSER Publishing, Rome- Italy, http://icss.euser.org/archieve/AJIS_V4N1S2_April_2015.pdf , http://www.mcser.org/journal/index.php/ajis , https://academic.microsoft.com/#/search?iq=@hamdi%20hoti@&q=hamdi%20hoti&filters=&from=0&sort=0	Vol. 4, No.2, July 2015 Rome- Italy Microsoft Academic Google scholar
19	Hamdi HOTI et al. The Role of Risk Management in Kosovo Economic development,	International congress applied Biological sciences, www.icabs.gen.tr . Indexed: https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2704778 , https://www.ingentaconnect.com/content/doi/24103918/2016/00000002/0000001/art00013	September 16-20, 2015, Microsoft Academic, Google scholar SSRN
20	Rifat HOXHA, Hamdi HOTI : Professional training as a condition for the country's economic development– Kosovo	Organized by: International Association of Social Science Research, Monograph and studies of the Jagiellonian University- Institute of Public Affairs, Peter Lang or E-Bwn This paper is publish in International Association of Social Science Research. © 2012-2018, and indexed: https://www.peterlang.com/view/9783631696538/xhtml/copyright.xhtml , http://iassr2.org/rs/16_ab.pdf	ISBN 978-83-65688-36-1 E- Book 978-83-65688-37-8 Krakow 2018 WoS Clarivate Analytics; ORCID
21	Dr. Hamdi HOTI, et al, The problems of the informal economy in Kosovo.	Balkan Journal of Interdisciplinary Research, ISSN 2410-759X, Access online at www.iipcccl.org , IIPCCCL Publishing, Tirana-Albania, Indexed: Global Impact Factor, DOAJ – Directory of Open Access Journals, World Wide Science (WWS), RePec, WorldCat, Road Directory of Open Access Scholarly Resources. https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3208338	Vol.1 No. 3, Tiranë, Albania, January 2016. SSRN, RePec, WorldCat, Google Scholar,
22	Prof. Dr. Elez OSMANI, Prof. Ass. Dr. Hamdi HOTI : International funding forms.	Institute for scientific research and development, Scientific Bulletin, E-ISSN 2337-0521 ISSN 1800-9794, International Scientific Journals, Economic Sciences /N. 9-1, Viti IV / 2017, Ulcin, Montenegro; E COBISS. (E- ISSN 2337-0521 ISSN 1800-9794 COBISS. CG-ID 20586256) (Impact factor link of scientific paper, 03/07/2018), http://ekonomskainstitut.com/al/wp-content/uploads/2013/10/2017_nr_9-1_ekonomik.pdf , http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/ https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3208343	E- ISSN 2337-0521 ISSN 1800-9794, pg. 218-221: SSRN
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24	Prof. Ass. Dr. Hamdi HOTI, et al: The economy of knowledge and contemporary business in Kosovo.	International Scientific Journal, Scientific Center for Research and Development, ISSN 02-03 April Ulqin; http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/ (Impact factor link of scientific paper, 03/07/2018). E- COBISS. http://globalimpactfactor.com/academic-journal-of-inderdisciplinary-studies/ (Impact factor link of scientific paper, 03/07/2018)	No. 7 year 2015, ISSN 02-03 April 2018 Ulqin;
25	Prof. Ass. Dr. Hamdi HOTI, Prof. Ass. Dr. Bekim BERISHA: The role and importance of direct foreign investments in economic development of Kosovo.	International Scientific Journal DISKUTIME, no. 14-November 2014 www.diskutime.org ISSN, PRINT 1857-825X, ISSN 1857-8543 Online. http://ssrn.com/abstract=3208978	ISSN, PRINT 1857-825X, ISSN 1857-8543 Online. Tetovo-Macedonia
26	Dr. HOTI Hamdi et al.: Fiscal policies and their impact on the development of Small and Medium Enterprises in Kosovo	International Scientific Journal DISKUTIME, no. 12- volume-1-July 2014 www.diskutime.org ISSN, PRINT 1857-825X, ISSN online: 1857-8543;	ISSN, PRINT 1857-825X, ISSN online: 1857-8543 Tetovo-Macedonia
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29	HOTI, Hamdi et al.: Project Management in Small and Medium Enterprises in Kosovo.	Scientific Journal DISKUTIME, Year II- no. 8,22.11.2013- www.diskutime.org print: ISSN 1857-825X,	online: ISSN 1857-8543; Tetovo-Macedonia
30	HOTI, Hamdi: Sources of Economic Growth and Sustainable development.	CORPORATE ALBANIA, The Past, The Present and the Future Proceedings Tirana 09-10 November 2012 UET- AAB, info@ue.edu.al www.uet.edu.al Social Science Research Network (SSRN), Google, https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2179970 https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao	November 2012; ISBN 978-99956-39-85-3,
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33	HOTI Hamdi et al.: SME IMPACT ON ECONOMY	First International Conference on Research and Education– University of Shkodër Luigj Gurakuqi, May 2013 www.icrae2013 ISSN: 2308-0825 www.unishk.edu.al	May 2013 Shkodër
34	HOTI Hamdi et al.: Kosovo's Challenges in the Implementation of EU	Scientific Conference, Integrating the western Balkans into the European union-Challenges. 29-30.06.2013, Tetovë- Shkup, Scientific Journal DISKUTIME, Year II-no. 6 June 2013 www.diskutime.org	ISSN 1857-825X;

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Papers in international congress			
Nr.	Name of author/authors / Title of the paper	Congress name / Institution / Place	Year/ Volume/ Pages
1	Hamdi HOTI, et al. Identifying Fake News written on Albanian language in social media using Naïve Bayes, SVM, Logistic Regression, Decision Tree and Random Forest algorithms,	2022 11th Mediterranean Conference on Embedded Computing (MECO) Identifying Fake News written on Albanian language in social media using Naïve Bayes, SVM, Logistic Regression, Decision Tree and Random Forest algorithms, DOI: 10.1109/MECO55406.2022.9797147 Publisher: IEEE https://ieeexplore.ieee.org/abstract/document/9797147 https://www.scopus.com/authid/detail.uri?authorId=57217832277	Conference 07-10 June 2022, Conference Budva Montenegro,
2.	Hamdi HOTI, et al. Management information systems and its impact in economic aspect Case study Healthcare patterns	Management information systems and its impact in economic aspect Case study Healthcare patterns VI International scientific conference, Developmental perspectives of social Sciences in different period's models and alternatives.	01 APRIL 2022 Ulcinj, Montenegro
3.	Hamdi HOTI, et al. The role of Emigration and Remittances in managing the pandemic situation in Kosovo.	The role of Emigration and Remittances in managing the pandemic situation in Kosovo. Eurasian Conference on Language & Social Sciences IX, October 16-18.10.2020, Antalya Turkey.	16-18.10.2020, Pg. 20
4	Hamdi HOTI, et al. Citizens' Attitudes on the Electronic Banking System: A Case Study of Kosovo.	Citizens' Attitudes on the Electronic Banking System: A Case Study of Kosovo. Eurasian Conference on Language & Social Sciences IX, October 16-18.10.2020, Antalya Turkey	16-18.10.2020,
5	Hamdi HOTI, et al. Challenges of micro businesses during the pandemic– Prizren.	Challenges of micro businesses during the pandemic– Prizren. Eurasian Conference on Language & Social Sciences IX, October 16-18.10.2020, Antalya Turkey.	16-18.10.2020,
6.	Hamdi HOTI, et al.: Arbitration as a way to resolve disputes, University "Ukshin Hoti" Prizren,	INTERNATIONAL SCIENTIFIC CONFERENCE “Innovation, education, research and science in function of global developments” http://ekonomskiinstitut.com/al/sq/publikime/ ISSN 2337-0521 hardcopy: ISSN 1800-9794, E COBISS.CG-ID 2270388 http://globalimpactfactor.com/academic-journal-of-interdisciplinary-studies/ (Impact factor link of scientific paper, 03/07/2018), http://globalimpactfactor.com GIF.	06-7 April, 2018 Ulqin, Monte Negro
7.	Hamdi HOTI, et al.: Management perspective and Development Small and Big Enterprises in Kosovo"	International Conference on Innovations in Science and Education in Prague,	March 23-25, 2016.
8.	Hamdi HOTI, et al.: <i>Diaspora's role in increasing Remittances and their impact on</i>	XVI. European Conference on Social and Behavioral Sciences, Prizren, Kosovo May 10-12, 2018, Organized by: International Association of Social Science Research, University of Prizren- Kosovo. Peter Lang or E-Bwn	Prizren, Kosovo May

	<i>Kosovo's economic Development.</i>	This paper is publish in International Association of Social Science Research. © 2012-2018, and indexed on: https://www.peterlang.com/view/9783631696538/xhtml/copyright.xhtml , http://iassr2.org/rs/16_ab.pdf	10-12, 2018
9.	Hamdi HOTI et al., "The Role of Risk Management in Kosovo Economic development",	International Congress on applied Biological Sciences, September 16-20, 2015, www.icabs.gen.tr . Indexed: https://academic.microsoft.com/#/search?iq=@hamdi%20hoti@&q=hamdi%20hoti&filters=&from=0&sort=0 https://scholar.google.com/citations?user=WjvGgZIAAAAJ&hl=en&oi=ao https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2704778 , https://www.ingentaconnect.com/content/doi/24103918/2016/00000002/000001/art00013	September 16-20, 2015, Skopje SSRN, WorldCat scholar.google
10.	Hamdi HOTI, et al.: Professional training as a condition for the country's economic development, KOSOVO.	XVI. European Conference on Social and Behavioral Sciences, Prizren- Kosovo May 10-12, 2018, Organized by: International Association of Social Science Research University of Prizren-Kosovo. This paper is publish on International Association of Social Science Research. © 2012-2018, and indexed on: Peter Lang or E-Bwn https://www.peterlang.com/view/9783631696538/xhtml/copyright.xhtml ,	Prizren-Kosovo May 10-12, 2018, Peter Lang E-Bwn
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12.	Hamdi HOTI, et al.: Kosovo is part of education and training programs for the EU limits, challenges and realities"	"Higher Education, Massification and its Challenges towards European Integration" International Scientific Conference–UET and AAB University, Kosovo, October 2012 UET–“, Educational Publication/ NO.1/ December 2012. https://www.worldcat.org/search?qt=worldcat_org_all&q=hamdi+hoti , https://academic.microsoft.com/#/search?iq=@hamdi%20hoti@&q=hamdi%20hoti&filters=&from=0&sort=0	December 2012 Tirana- Albania SSRN, WorldCat scholar.google
13.	HOTI Hamdi: Values of nature in the territory of the Municipality of Malisheva–Kosovo (paper), Co-autor,	symposium of 4 th , Alb science	Tetovo 2009.
Books, book chapters and textbooks			
Nr.	Name of author/ Title of the book, chapter, text book	Editor / Place	Year / Pages ISBN
1	Prof. Asoc. Dr. Hamdi HOTI & Akad. Prof. Dr. Elez OSMANI.	University "Ukshin HOTI", Prizren Project Management, Prizren, 2021	2021, Pages 308 ISBN 978-9951-510-22-6
2	Prof. Ass. Dr. Hamdi Sh. HOTI: Project Management in public sector in Kosovo.	University "Ukshin HOTI", Prizren Project Management in the Public Sector in Kosovo	2015, 265 Pg. ISBN 978-9951-510-04-2
3	HOTI, Hamdi:	National Library of Kosovo, Prishtinë 2011 Project Management in the Field of Nature Protection	138 page ISBN 978-9951-424-29-5, Prishtinë 2011.
4	HOTI Hamdi et al...:	National Library of Kosovo, Prishtinë 2005 Kosovo Natural Heritage Values (co-author), publication, IKMN/ MESP	2005, vëllimi 1, ISBN 9951-8651-0-0; Prishtinë, Kosovo.
5	HOTI Hamdi et al...:	MMPH, Prishtinë, Kosovë, Special publication to March-April 22, International Earth Day, MMPH. Natural values of Kosovo (co-author).	April 2003.

10. Work Experience:	
<i>Institution</i>	University of “Ukshin HOTI” Prizren
<i>Date:</i>	2019– Present, Prof. Asoc. Dr.
<i>Place:</i>	<i>Prizren</i>
<i>Institution Name:</i>	Faculty of Economics
<i>Position:</i>	Associate professor Vice-Dean, March 2019- April 2021
<i>Description:</i>	Professor of subject: Human Resource Management, Change Management, Corporative Government, Scientific Research Methodology.
<i>Institution</i>	University of “Ukshin HOTI” Prizren
<i>Date:</i>	2014– 2019
<i>Place:</i>	<i>Prizren</i>
<i>Institution Name:</i>	Faculty of Economics
<i>Position:</i>	Assistant professor
<i>Description:</i>	Professor of subject: Human Resource Management, Change Management, Corporative Government, Scientific Research Methodology.
<i>Institution</i>	University “Ukshin HOTI” Prizren
<i>Date</i>	2010-2014
<i>Place</i>	Prizren
<i>Institution Name:</i>	Faculty of Economics
<i>Description:</i>	Lecture of subjects: Human Resources Management, Change Management, Corporative Government, Scientific Research Methodology, Competition and Intellectual Property Rights, Management, Project Management.
<i>Date:</i>	2012-2014
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	College University AAB
<i>Position:</i>	Lecture
<i>Description:</i>	Lecture of subject: Management and Project Management
<i>Date:</i>	2007- 2013
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	Faculty of Physical Culture Eurosport in University of ILIRIA
<i>Position:</i>	Lecture
<i>Description:</i>	Subject: Managing in Sport,
<i>Date:</i>	01.09.2008 October 2014
<i>Place:</i>	Prishtina
<i>Institution Name:</i>	Ministry of Culture Youth and Sport
<i>Position:</i>	Chief Financial Officer
<i>Date:</i>	2002-2008
<i>Place:</i>	Pristine
<i>Institution Name:</i>	Ministry of Environment and Spatial Planning
<i>Position:</i>	Head of Projects and Studies IKMN

<i>Date:</i>	2000-2002
<i>Place:</i>	Malisheva
<i>Institution Name:</i>	Municipal Assembly of Malisheva
<i>Position:</i>	Inspector
<i>Date:</i>	1992- 1998
<i>Place:</i>	Malisheva
<i>Institution Name:</i>	Primary school Mustafa Bakia
<i>Position:</i>	Teacher of Mathematical
<i>Date:</i>	1991-1992
<i>Place:</i>	Malisheva
<i>Institution Name:</i>	Social enterprise “Mirusha” Malisheva
<i>Position:</i>	Manager for investment project
11. Education and training:	
<i>Date:</i>	2010
<i>Qualified achievement:</i>	DIPLOM Lehrgang mit den Modulen
<i>Principal Topics/ Professional Skills Acquired:</i>	1. Strategy Planning; 2. Human Resource Management, 3. Management.
<i>Organized: Institution Name:</i>	WIFI, Wien 2010.
<i>National and international level of qualification:</i>	International
<i>Date:</i>	2010
<i>Qualified achievement:</i>	Accountant
<i>Principal Topics / Professional Skills Acquired:</i>	Training Program and Certification on Public Financial Management
<i>Organized: Institution Name:</i>	SCAAK, USAID, 2010 Prishtina
<i>National and international level of qualification:</i>	International
<i>Date:</i>	2009
<i>Qualified achievement:</i>	Accountant
<i>Principal Topics / Professional Skills Acquired:</i>	Capacity Building in Public Accounting
<i>Organized: Institution Name:</i>	CIPFA- Prishtina
<i>National and international level of qualification:</i>	International

Date:	2011		
<i>Qualified achievement:</i>	Accountant for Public Sector		
<i>Principal Topics / Professional Skills Acquired:</i>	Capacity Building in Public Accounting.		
<i>Organized: Institutional Name:</i>	Center of Excellence in finance Cankarjeva 18 Ljubljana, Sllovenija		
<i>National and international level of qualification:</i>	International.		
Date:	2005		
<i>Qualified achievement:</i>	Certificate,		
<i>Principal Topics / Professional Skills Acquired:</i>	Financial Management		
<i>Organized: Institutional Name:</i>	Eptisa USAID- Prishtinë		
<i>National and international level of qualification:</i>			
12. Additional Information:			
<i>Organizational Skills and Competences:</i>	Excellent		
<i>Computer Skills and competences:</i>	Word, Excel, Access, Works, Internet, PowePoint Presentation, SPSS, SPS dhe ExSS		
<i>Language Skills: (1 to 5: 1 Evaluation lower- 5 fluent)</i>			
<i>Language</i>	<i>Conversation</i>	<i>Writing</i>	<i>Reading</i>
Albanian	5	5	5
English	4	4	4
<i>Rewards and memberships</i>			